





The school is shown as it appeared from 1952 until it closed in 1972 with five classrooms



This photo shows Hutton House in 2012

Hutton House

654 Wonderland Rd N London ON N6H 3E5 Tel: 519-472-6381 Fax: 519-472-1051

Hutton House Learning Centre

Cherryhill Village Mall 301 Oxford St W London ON N6H 1S6 Tel: 519-472-1541 Fax: 519-472-3411

Day Break

140 Ann St London ON N6A 1R3 Tel: 519-433-1441 Fax: 519-433-1160

www.huttonhouse.com



Supporting youth & adults with disabilities

2015-2016 Annual Report













"Thank you so much for helping me find this incredible job with a car rental. I have had very big success in the job. Passing my three month period and from what the regional manager comment on me to another branch. I am the best car prep in the nation.

And so far I've washed over 7,000 cars in close to four months, which has been said as a ridiculous amount of cars for one person to pull off. So thank you again for your extremely gracious help in finding me this once in a lifetime job, that I love doing."

- Participant





MISSION

Hutton House promotes and supports persons with disabilities through learning and life enhancing programs that focus on each individual's strengths, abilities and interests.

VISION

Persons with disabilities have equal access to participate in all aspects of community life.

PHILOSOPHY

The Hutton House philosophy is one of support, inclusion and a view toward participants and their families that:

- Fosters a climate of understanding and respect for the privacy, dignity and worth of each person.
- Respects and encourages personal choice and self-direction.
- Strives to support individuals by building on their strengths, abilities and interests.
- Promotes independence and involvement in the community.

VALUES

- We value inclusion and full participation in community life and will support and encourage individuals as they grow in their lives
- We value the opportunity to collaborate and cooperate with other organizations to make the best use of community resources.
- We value excellence through competent staff and volunteers committed to high quality services and through accountability to the public and those we serve.
- We value innovation through the creative application of our resources in responding to current and emerging needs.

PRINCIPLES

- We will practice clear, open and honest communication.
- We will promote an environment where people feel safe, in control, comfortable and important.
- We will consider the needs of others and work together to achieve goals that cannot be reached alone.
- We will encourage participants to be actively engaged in directing their future.
- We will facilitate outcomes based learning as a means to achieve our Mission.

CUSTOMER SERVICE COMMITMENT

Our most important customer is YOU.

In a safe, supportive and respectful environment We will work together

With open and honest communication

To enable you to discover and achieve your goals.

Adult Education

The Adult Education program served 185 learners in group literacy classes in partnership with the TVDSB, tutoring and computer classes. Tutoring is now available two evenings per week. Five sets of early reading materials were completed and are available in digital format to be marketed to other literacy programs. Our poetry slam was very successful. We also celebrated learners' accomplishments at the Celebration of Learning and the London Council for Adult Education Lifelong Learner Awards. Hutton House's award winner was Luigi Fiorino



Access Voluntarism

Participants of the Access Voluntarism Program have enjoyed a successful year of volunteering, partnering with 50 Non Profits within the community. Our 100 active volunteers appreciate these partnerships and the opportunities they provide. In addition, there are currently 53 volunteers in the Storybook Gardens program that are busy keeping the park clean for the 18th consecutive summer.



Day Break

Day Break has been busy planting our garden and can't wait for the vegetables to grow. We have also enjoyed lunch at the Covent Garden Market, and trips to the Butterfly Conservatory, Grand Bend, Port Stanley, Canadale Nursury and walks at Springbank Park.

Day Break has welcomed 3 new participants to the program over the last few months and want to extend a warm welcome to them and their families.

Day Break will be having a Garage Sale on Sunday July 10, 2016 in the west parking lot at 140 Ann Street. Funds will support more day trips in the community!

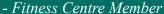


LIFEworks 3

It has been a wonderful year in LIFEworks 3. Our program is officially full with twelve participants and two facilitators. We have made some great accomplishments this year and have had a lot of fun doing so. Some of our favourite highlights include fundraising for our trip to African Lion Safari, volunteering within our community at local yoga studios and The Food Bank, and mastering our cooking skills every Monday in the kitchen. We are currently working with Joe in employment, and even have a job opportunity lined up for one of our participants! We've also recently started developing goals that are personalized and aimed at increasing independence. We've been working hard, but always find time to play hard too. We're excited at what the next year will bring.



"I have known Kristy Hoornick for over 14 years. She has greatly impacted my life and well being, as I deal with MS. Kristy reached out to the MS Society some years ago to start a program to try and help MS suffers with stretching and relaxation exercises. She has subsequently gone on to help further our health by incorporating weights, circuit routines, etc, and giving more of her time weekly to MS people. She adapts all routines to fit the ability of each person as they progress and/or regress. She constantly brings new exercises to us and works one on one with us as she sees the problems that we are dealing with that particular moment/day. She is always looking for more ways to help people in general. She works with all ages, disabilities and fitness levels. She devotes her time and patience to every one in the community. It is her life – always giving to others and encouraging one and all. I would not be as well today as I am without the thoughtfulness, support and encouragement of Kristy. She is a very valued person in my world and this world."





MINUTES OF THE ANNUAL MEETING OF HUTTON HOUSE

June 17th, 2015

1. Call to Order

The meeting was called to order at 4:00 p.m. by President Paul Coulter who welcomed about 50 attendees on behalf of the Board of Directors. The meeting was held at the Wonderland Road location.

2. Motion: Approval of the Minutes of the Annual Meeting of June 18th, 2014

First: Susan Mrnik Second Carmen Sprovieri

Motion: Carried

3. Motion: Approval of the Andited Financial Statements for the year ending March 31, 2015.

First: Susan Mrnik Second: Jean Knight Motion: Carried

4. Motion: Appointment of Ford Keast LLP as auditor for the year ending March 31, 2016.

First: Jean Knight Second: Clandia Bayona

Motion: Carried

5. Ratification of Acts of the Board.

Motion: Be it resolved that all by-laws, resolutions, contracts, acts, proceedings, and payments of the Board of Directors and of the officers of the Association enacted, made done or taken since the last Annual General Meeting of

members of the Association be and the same are hereby approved, ratified, sanctioned and confirmed.

First: Neil Harris Second: Snsan Mrnik Motion: Carried

6. Motion: Appointment of Members of the Board of Directors and that the recommendations within the Nominating Report, as presented, be adopted.

First: Susan Mrnik Second: Bayona Motion: Carried

8. Volunteer Recognition Awards

9. Staff Recognition Awards

10. Motion: Adjournment at 4:30

First: Neil Harris
Motion: Carried

"Thanks to a true team effort at Hutton House with the in-house Social Worker, Fitness and Wellness, GPS and career exploration he has gone from spending all of his time in his parents' basement, isolated and unhealthy to living on his own, working successfully, exercising daily and pursuing post secondary education in September."

- RE: OW Participant



THE HUTTON HOUSE GIFT SHOP

The pottery store is located just inside the front entrance of the Head Office on Wonderland Rd. at Oxford St. (behind Wendy's)

Our handmade stoneware is available in four colors, Riverbank, Caribbean Blue, Espresso and Willow. For fabulous gifts for weddings, birthdays, and anniversaries, come visit the store.

Store Hours: Monday to Friday 8:30 a.m. to 4:30 p.m.

MESSAGE FROM THE PRESIDENT

It's hard to believe that 8 years have passed since I took on the role as President. Like anything in life I guess, if you're having fun, time sure does fly by.

The one thing that stands out so much that I have learned with Hutton House is that sustained change and the cultivation of new and enlightened concepts and ideas has been the hallmark of this organization since its inception. The more an organization practices and embraces change as a way of life, the more people begin to see new opportunities for improving the way the organization conducts its business and for sharing new ideas and initiatives with others who may be able to benefit from what we have learned.

As we move into the next year we will carry on this tradition, Hutton House will be updating its strategic plan and looking well into the future. The Board will explore new goals and aspirations to see what Hutton House will look like in 2019. Our new plan will build on our past success and will continue to support our vision of "Persons with disabilities will have equal access to participate in all aspects of community life". It will lead Hutton House towards an exciting future, enabled by staff and volunteers who believe in our vision. Let us not forget you; family, friends and those of you who trust us to provide you with the services you need; those of who trust us to help you achieve your dreams. It is the sum of all the parts that make this team great. It will be our collective energy that takes us to our next level.

I would like to thank Marilyn for all her years of guidance, leadership and devotion to Hutton House her impact on Hutton House is immeasurable. We will carry on and make Marilyn proud of the organization that she has helped shape.

On behalf of the Board, thank you all for your efforts.

Respectfully yours,

taul. Coulter

Paul Coulter

Board of Directors

Executive: Directors:

Paul Coulter: President Claudia Bayona Gordon Nudds
Jean Knight: Vice President Neil Harris Eric Riley

Peter Holland: Treasurer/Secretary Jacqueline Madden Nancy Van Spronsen

Phillippe Morin Julie Watson

"With the help of Hutton House, we were able to get a good overview of how the process works and the level of support we would receive. They were key to the success of the program implementation in understanding our needs, his needs and how to bridge that gap."

- Employer



MESSAGE FROM THE EXECUTIVE DIRECTOR

While I have always been interested in social justice, it wasn't until I visited an institution in Alberta for persons with "severe mental retardation" that I realized what I wanted to do with my life. This was a far cry from where I was working in the CEO's office of a large corporation! At some point, everyone wants to be involved in something bigger than them self and this was my chance. I have been blessed by the 32 years I have experienced as the Executive Director of Hutton House. We have come from the darkness of institutionalization and sheltered work into the light of inclusive community living.

Over the years, Hutton House has often been a leader in promoting new ways of doing business. For example, I had the honour of chairing the committee that developed the first inclusion policy for the City of London. We received a provincial award for the Access Voluntarism program. We were the first "sheltered workshop" in the province to partner with the school board to deliver a literacy program. Day Break and a myriad of day programs were on the leading edge of service delivery and LIFEworks, as a fee for service program, is on the path of becoming a social enterprise. Just recently, we received the Human Services Award from Dale Brain Injury Services for the value their participants place on attending the Fitness Studio. Employment services have grown exponentially and every year 150-200 people with disabilities successfully find employment. And there is so much more!

The board has always held fast in our conviction for what we are doing, the path we are on, our vision. Collectively, we have worked to follow best practices and ensure that we have the resources and capabilities to meet the needs of participants and service delivery. When we listen to the community, we realize that not everyone has equal access to opportunities and we will always be challenged to do more!

To support our many diverse activities requires a strong and healthy organization. Clearly, our strength is primarily measured by the value of our services to our customers, those individuals we support on their journey in life. Our culture is the means by which we foster a work environment that attracts and retains a highly skilled and diversified staff; where one feels empowered to make a difference; where there is a sense of enjoyment, purpose and reward; and where we all feel connected to something greater than ourselves. This is what makes Hutton House unique. One employee described it in a different way – "I work like there is no tomorrow, but I have tomorrow organized just in case." It speaks to the passion and purpose of our work every day because every day we touch someone's life for the better.

Participants attend Hutton House to learn, to grow their skills and abilities and pursue jobs or volunteer roles in the community. Qualitatively, what sets us apart is the true belief in the potential of every person, listening to their dreams and goals, respecting choices, supporting self determination and mutually sharing responsibility for outcomes. Along with you, I have met so many interesting and amazing participants, all of whom have influenced and enriched my own life. I am so grateful for my experiences at Hutton House!

As I bid you adieu, please know that it has been my honour and privilege to work with so many talented staff, volunteers and board members over the years. I encourage you to work with passion, treat each other kindly, and rejoice in the successes of others, because that too is your success. However, the sweetest images in my mind will always be the joy, pride, confidence and excitement evidenced by an accomplished participant talking about their success.

Most Sincerely

Mauly

Marilyn Neufeld **Executive Director**

HUTTON HOUSE STAFF

"He is doing

extremely well.

working in the

warehouse and his

mental health has

drastically improved." - RE: JW Participant

Leadership Team

Marilyn Neufeld - Executive Director Jeanette Dutot - Manager of Community Services Judy Morris - Program and Facilities Manager Karen Steinmann - Manager of Employment & Training

Administration

Indira Michel - Finance Officer Kathy Labelle - Administrative Assistant Lori Bardy - Technical Systems Administrator Mary Munro - Accountant Sarah McRae - Intake Specialist Sherri Clifford - Human Resources Generalist

Custodians

German Navarrete - Main Building Jose Zambrano - Learning Centre Zoran Rajak - Main Building, Day Break

Fund Development

Jim Belton - Events Coordinator

Access Voluntarism

Community Support Workers: Liz Nicholas Lori Francis Jennifer Bate Samantha Blythe

Volunteer Services

Roberta Derikx - Volunteer Coordinator

Adult Education

Heather Jeffery - Coordinator Matthew Routliffe - Adult Education Assistant /Computer Facilitator

ARTworks / LIFEworks 2 & 3

ARTworks/LIFEworks Facilitators:

Bob Wallace Dick Foster **Eunice Bretherton** Kelsey McRae Margaret Thornicroft Rachel Vandenberk

Dav Break

Megan Cartwright

Nevzeta Velagic

Amy Schembri - Coordinator Community Support Workers High Needs: Adriana Reyes Velasco Carmen Quinlan Dorothy Smith Liz Nicholas Jennifer Blane Jennifer Elrick

Employment Services

Employment Services Coordinators: Kim Neable - ESP/JW Shakil Popatiya - GPS/YER

Employment Support Program:

 Computer Facilitator **Employment Specialists:** Crystal Hawkins Gordon Fansher Guillermo Anava Katrina White

Essential Food Skills:

Mallic Stephen Troy Townsend

Marketing & Communication:

Janice Richmond

JOBworks:

Job Developers: Joe Gansevles

Opportunity Works:

John McCracken

GPS:

Facilitators/Job Developer: Crystal Hawkins Emily Off Ruth Foster

Youth En Route:

Employment Specialists: Ayme Craig Gordon Fansher Laurie Fowles Lindsey Runhart

Fitness

Kristy Hoornick - Fitness & Wellness Facilitator

Life Coaching & Wellness

Lisa Havens - Social Worker

Passport |

Dorinda Kolkman

Pottery Studio

Dick Foster **Eunice Bretherton** Miriam Andrews















Hutton House Volunteer Hours

Volunteers are so very important to Hutton House. We thank the volunteers below for their gift of time, caring and sharing. In the 2015-2016 year, over 5,675 hours of volunteer service had been provided to our programs collectively. This is indeed significant since this time is given by 123 dedicated volunteers annually. 33 students on placement provided an additional 10,050 hours

Robertalerik

Roberta Derikx, Volunteer Coordinator



"After one year of employment he was promoted to supervisory position and now manages his own team."

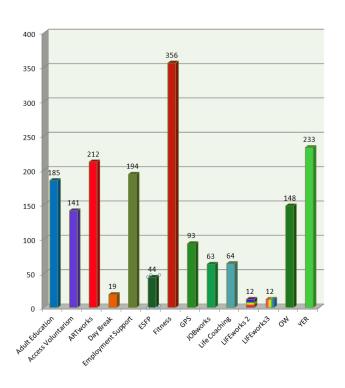
- RE YER Participant



Judy Morris Retires!

After 26 years Judy will be retiring at the end of June. We are grateful for her many contributions ...always putting participants first.

All the Best!



Congratulations!

Hutton House thanks

all of its dedicated employees
for their years of service!

15 Years of Service

Heather Jeffery Nevzeta Velagic









Joe Gansevles
Sarah McRae
Mary Munro
Kim Neable
Adriana Reyes MacDonald







3 Years of Service

Samantha Blythe Emily Off Lindsey Runhart Katrina White









TREASURER'S REPORT

I am pleased to report on the financial position of Hutton House Association for Adults with Disabilities for the year ending March 31, 2016.

We received approximately \$3.5 million in various funding allocated for operating expenses during the year, primarily from the Ministry of Community & Social Services, the South West Local Health Integration Network, Human Resources and Skills Development Canada, Ministry of Training, Colleges and Universities, and the Ministry of Economic Development Employment

Infrastructure. All funds were used to support individuals through our three locations: Hutton House, the Hutton House Learning Centre and Day Break. Other revenue includes the City of London, London Community Foundation, Westminster College Foundation, fees for service, and Hutton House Foundation.

Audited financial statements were prepared by Ford Keast LLP, Chartered Accountants providing an independent opinion on the financial position and operating results of Hutton House for the year ended March 31, 2016

The statement of operations indicates a current year excess of Revenue over Expenses of approximately \$9,800 (2014 - \$46,000 Deficit). This means we were able to deliver our services in 2016 within budget

The audited financial statements of Hutton House are used in reporting to government agencies and are available to the public upon request.

We move forward in an excellent financial position (surplus of \$1,064,000) and hope to expand our services to participants in 2017. Thank you to all of our funders, sponsors and volunteers for your continued support.



Peter Holland, Treasurer

REVENUE:

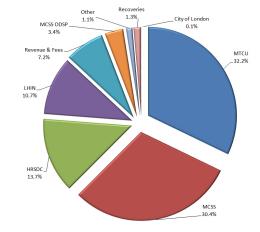
Audited Financial Statements are available upon request.

Hutton House Operating Results

Year Ended March 31, 2016

Government funding	\$ 2,994,143
Fee for service	214,81
Amortization of deferred contributions	174,624
Operations	58,952
Interest	9,664
Miscellaneous	21,29
Donations & grants	200
	\$ 3,473,689
EXPENSES:	
Salaries & benefits	\$ 2,489,622
Occupancy	274,390
Operating	488,134
Amortization	93,892
Purchased services	88,97
Administration	28,88
	\$ 3,463,890
Surplus of Revenue Over Expenses	\$ 9,793
Revenue from Hutton House Foundation	(
Surplus of Revenue Over Expenses	\$ 9,793

2017 Anticipated Funding & Revenues



MTCU	\$998,633
MCSS	943,166
HRSDC	425,347
LHIN	332,000
Revenue & Fees	225,000
MCSS ODSP	105,000
Other	35,000
Recoveries	40,000
City of London	1,805

\$ 3,105,951

Thank You to Our Major Funders









South West Local Health Integraton Network

Day Brea

Economic Development, Employment and :



outh Employment Strategy Projects Canada

Access Voluntarism, Adult Education, ARTworks, JOBworks, LIFEworks, Pottery

Ontario

MINISTRY OF TRAINING COLLEGES AND UNIVERSITIES

Youth En Route, Employment Support Program, Literacy Basics Skills through the Thames Valley District School Board

MESSAGE FROM THE FOUNDATION

I am very pleased to report on another successful year for the Hutton House Foundation. With the continued support of Families and Friends we were able to raise much needed funding to bridge the gap between government funding and the program needs of the Participants. Hutton House served almost 700 participants this past year offering innovative programming, a fitness program that very recently received the Human Service Award from Dale Brain Injury Services and many diverse programs offered at 3

different locations. These great programs that the dedicated staff at Hutton House provide encourages the need for the Foundation to continue working with our supporters and assist Hutton House financially. Last year's Golf Tournament was a great day out for all of our supporters enjoying a beautiful day provided by our generous sponsors, our hosts, Westhaven Golf and Country Club and their beautifully maintained course, we look forward to another great turn out this year. The Hutton House Foundation Board of Directors would also like to congratulate Marilyn Neufeld on her retirement and thank her for her over 30 years of service to Hutton House, being a resource to the Foundation and her continued guidance.

On behalf of the Hutton House Foundation Board, Thank you to all of you for your continued support!

Sincerely,

bla Shitro

Dina Silvestro President





Foundation Board 2015 - 2016

Dina Silvestro, President Sue Barnes, Vice President Ian Shewan, Past President Ron Mikula, Secretary/Treasurer David Morrison, Director

Hutton House

FOUNDATION

'What it ended up boiling down to is your disability aside. I feel like you were the best candidate for the job. - Employer

The 19th Annual West Haven Charity Golf Classic for Hutton House was held on Wednesday, 15 July 2015. This is the single largest fundraiser for Hutton House raising \$30,500 in support of the 10 different programs offered at our 3 locations.

We are grateful for the wonderful support we received from our golfers, volunteers and many sponsors, especially our major sponsor, West Haven Golf & Country Club.

This is a fun event with a unique format! Golfers competing in 2 person teams play 6 Holes Best Ball, 6 Holes Scramble and 6 Holes Alternate Shot. Our entry fee includes lunch, golf and golf cart (shared), a spectacular gourmet dinner, prizes and lots of fun. Last year our Live Auction included such items as a London Knights Package, a Toronto Maple Leafs Package, and 2 Gourmet Dinner parties with the food prepared in the winner's home by the West Haven Chef.

This year the 20th Annual Classic is being held on Wednesday, 13 July.

Employment Community

Employment Support:

Collins Formal Wear

The Coop Rotisserie

Enterprise Car rental Collins Formal Wear Columbia Sport Wear The Flag Shop Kelsey's D.O.T Furniture Fresh Pick Home Instead London Executive Suites Hotel Comfort Keepers Cliffe Carwash Competition Toyota Medical Priorities London Life Petro Canada Red Lobster Union Burger Forest City Dental Ricky Ratches Maple Leaf Foods Right at Home Simply Delivery Days Inn London Care

Convergy's Call Centre

Columbia Sportswear

Automotive Tubing

MLS Solutions

Essential Skills Food: Masonville Manor Edgar and Joe's Cafe Montana's Spare Parts The London Club Towne Place Suites **Growing Chefs** Flavurs Raw The London Training Centre The London Muslim Mosque ORHMA-(Assisted in marketing the ESFP) Aroma-(provided a specialized training site) Eat Green Organics Kelsey's Wendy's Touche Montana's East Side Mario's Favurs The London Food Bank Oneida on the Thames Spare Parts Diner Mother Hubbards

Goals Preparation and Skills:

The Been Garden Ramona's Cleaning For you Clothing Organics on the Move Scotian Isle Bakery Riverdale Family Restaurant **Quality Suites** Forest of Flowers Mission Services Prospector Frozen Foods Compudata London Dipply Muslim Resource Centre

Hutton House Partners

Strategic Directions 2016 to 2019

- Advance the service delivery model to enhance capacity and continue to support holistic person centre focus/goal/plan.
- Achieve all necessary acreditation to enhance quality delivery of service to
- Finalize and implement a building facilities plan that addresses future program needs.
- Foster organizational well-being by enhancing leadersiip opportunities and
- Build business plans to generate new soucres of revenue including social enterprises and fee-for-service opportunities.

Access Voluntarism Partners

Beacock Library Bibles for Missions Boys and Girls Club Of London Byron Somerset P.S. Central Library Chartwell Chateau Gardens London Chelsey Park Retirement Cherryhill Library ChildReach Resource Centre Clarke Road Secondary School Crouch Library Delaware Central Public School Eagle Heights Elementary School East London Library Faith FM Glendale Crossing Habitat for Humanity - Re Store Horizon Place Komoka Library Landon Library London Children's Museum Masonville Library McCormick Home Meadowpark Long Term Care

Middlesex - London Health Unit Mine 101 Mission Store Mount Hope Centre Mountsfield Public School Oak Park Children's Centre OEYC London North **OEYC Perth Middlesex** Parkinson Society of SW Ontario Pond Mills Library Princess Anne School Regional HIV/AIDS Connection Salvation Army Centre of Hope Salvation Army Thrift Store Sherwood Forest Library Society of St. Vincent de Paul St. Joseph's Hospice Stoney Creek Public School Storybook Gardens Thames Valley Children's Centre Westmount Family Centre Westmount Library Wilfrid Jury Public School YMCA - Centre Branch

'If you ever have had any thoughts as an employer about being part of such a program, or better yet, if you never had considered it and someone approaches you about such an opportunity. There is no shame in trying, only in walking away from the opportunity.

- Employer



Employment Community

EJobWORKS: Sports Trivia Columbia Scene

Booch

A&W

London

Trillium

London Mazda

JDI

London Farmer Artisan Market Conestoga College Commissioners Buck or Two CS Automotive Grocery Checkout Alliance Communication All of Good Life locations in

New Networking Committees: Argyle BIA

Hyde Park BIA Old South Business Association Hamilton Road Business Association London Bridge Networking London Home Builders Association London Regional Manufacturing Council London Economic Development corporation North London Community Conversations Group

Ontario Works:

Tech Alliance

Town Place Suites Buck or Two Plus Woodland Cemetery Comfort Keepers Montana's Hyde Park **Investors Group** Lone Star Texas Grill

Seniors Program:

Age Friendly London Boy's and Girls Club Scotia Bank Cherryhill Library London Public Library University of Western Ontario Meals on Wheels MacOutpost

> WSIB: Prime Motors

Youth En Route:

Currys' **Quality Suites** Union Burger Massage Experts CS Auto Downtown Yoga Holistic Centre Fresh Pick Markets Mongolian Grill L.A. Fitness