







This photo shows Hutton House in 2012

## **Hutton House**

654 Wonderland Rd N London ON N6H 3E5 Tel: 519-472-6381 Fax: 519-472-1051

# Hutton House Learning Centre

Cherryhill Village Mall 301 Oxford St W London ON N6H 1S6 Tel: 519-472-1541 Fax: 519-472-3411

# Day Break

140 Ann St London ON N6A 1R3 Tel: 519-433-1441 Fax: 519-433-1160

www.huttonhouse.com



Supporting youth & adults with disabilities

2016-2017 Annual Report

















#### **MISSION**

Hutton House promotes and supports persons with disabilities through learning and life enhancing programs that focus on each individual's strengths, abilities and interests.

#### VISION

Persons with disabilities have equal access to participate in all aspects of community life.

#### **PHILOSOPHY**

The Hutton House philosophy is one of support, inclusion and a view toward participants and their families that:

- Fosters a climate of understanding and respect for the privacy, dignity and worth of each person.
- Respects and encourages personal choice and self-direction.
- Strives to support individuals by building on their strengths, abilities and interests.
- Promotes independence and involvement in the community.

### **VALUES**

The instructor and

informative"
- *OW Participant* 

the course is very

- We value inclusion and full participation in community life and will support and encourage individuals as they grow in their lives.
- We value the opportunity to collaborate and cooperate with other organizations to make the best use of community resources.
- We value excellence through competent staff and volunteers committed to high quality services and through accountability to the public and those we serve.
- We value innovation through the creative application of our resources in responding to current and emerging needs.

#### **PRINCIPLES**

- We will practice clear, open and honest communication.
- We will promote an environment where people feel safe, in control, comfortable and important.
- We will consider the needs of others and work together to achieve goals that cannot be reached alone.
- We will encourage participants to be actively engaged in directing their future.
- We will facilitate outcomes based learning as a means to achieve our Mission.

### **CUSTOMER SERVICE COMMITMENT**

Our most important customer is YOU. In a safe, supportive and respectful environment We will work together

With open and honest communication

To enable you to discover and achieve your goals.

### **ARTworks**

Walk through the halls of our Main Building on a Wednesday morning and you are treated to the joyous sounds of participants belting out the best karaoke in the Forest City. From Elvis to Madonna, soundtracks of modern movies and Pokémon cartoon adventures, participants sing in front of a big screen while enjoying the praise from fellow participants and instructors. Wednesday afternoon the room transforms into a hangout for men. The den for men is where our Men's Club play cards, watch sports, eat snacks and work on projects with no one nagging them about whether they'll ever get done! While on Thursdays our Ladies' Club gathers to create lovely jewelry and crafts. They also learn new hairstyles and try new recipes in the kitchen with no one complaining about the ingredients! Many of our participants also have a flare for drama and you will find them in Theatre Improv or Theatre Group staging entertainment for all to enjoy. Bob, their long time instructor says it's so beautiful to see people come out of their shell.



#### **Fitness**

The seniors' program is involved in yoga, pilates and tai chi to incorporate the "Mind Body Experience". Participants enjoy the Smoothie Bar class, a 90 minute circuit and then socialize with a healthy smoothie. The Microwave Chef participants are making healthy and cost effective meals and snacks. The fitness and art program has partnered to create a class where the clients do art and then a type of exercise. They want to do a mural on the gym's back wall. Two of our participants are fundraising to become certified Can Fit Pro Personal Trainers which will help fill the gap of personal training for our clients. We have a strong partnership with Fanshawe, with 6 placement students. Our on-line Adaptive Fitness Workshop has launched starting with some Fanshawe students. This summer we are working with community partners such as Purdy Natural and EleSence to host workshops such as bath bomb and clay mask making adding in some healthy cooking and some fitness into the combo. We are launching a workshop about dog safety and what to do if you are approached by a strange dog or if you see dogs fighting etc.



#### LIFEworks 4

Lifeworks 4 started in the Fall of 2016 and ever since has been very busy! The program is focused on acquiring practical life skills in an engaging atmosphere. We provide opportunities to socialize with peers, gain independence skills, explore our city and surrounding areas, and learn more about the world. On a typical month we go grocery shopping, cook lunch, workout, practice academic skills, create DIY projects, and go on road trips. Occasionally, we celebrate holidays, bake treats, and fundraise for special outings. This past month we have learned about ecosystems and adding, visited the village of St. Jacob's, took the city bus to go bowling, and celebrated Star Wars Day. In the summer months we will be volunteering with Storybook Gardens, having iPad training sessions, and introducing planning skills, where participants will be given a role for planning our road trips, activities, projects, and meals. Through all our efforts we hope to increase the participant's independence, giving them the confidence and skills necessary to achieve their life goals.



#### **JOBworks**

JobWorks, fiscal year April 1st 2016-March 31st 2017..... It has been a productive year with the program and the first full year with Katerina White working together with Joe Gansevles. The program has been able to expand its goal of placing participants in meaningful employment that has offered our participants ongoing employment that lasts. JobWorks has been able to partner with many new employers during this period and have continued to increase the number of participants we are able to serve year after year. Moving forward to our next contract year it is our goal to increase ability to offer the same strong client and employer customer service. Our clients often note to us, that we helped them find their dream job.





#### MINUTES OF THE ANNUAL MEETING OF HUTTON HOUSE

June 15th, 2016

#### 1. Call to Order

The meeting was called to order at 4:10 p.m. by President Paul Coulter who welcomed about 50 attendees on behalf of the Board of Directors. The meeting was held at the Wonderland Road location.

2. Motion: Approval of the Minutes of the Annual Meeting of June 17th, 2015.

First: Jean Knight Second Gord Nudds Motion: Carried

3. Motion: Approval of the Audited Financial Statements for the year ending March 31, 2016.

First: Nancy Van Spronsen

Second: Neil Harris Motion: Carried

4. Motion: Appointment of Ford Keast LLP as auditor for the year ending March 31, 2017.

First: Nancy Van Spronsen

Second: Jean Knight Motion: Carried

#### 5. Ratification of Acts of the Board.

Motion: Be it resolved that all by-laws, resolutions, contracts, acts, proceedings, and payments of the Board of Directors and of the officers of the Association enacted, made done or taken since the last Annual General Meeting of members of the Association be and the same are hereby approved, ratified, sanctioned and confirmed.

First: Gord Nudds
Second: Eric Riley
Motion: Carried

6. Motion: Appointment of Members of the Board of Directors:

That the recommendations within the Nominating Report, as presented, be adopted.

First: Claudia Bayona Second: Gord Nudds Motion: Carried

#### 7. Staff Recognition Awards

#### 8. Marilyn Neufeld Lifelong Learning Award

A "Marilyn Neufeld Lifelong Learning Award" has been established to honour Marilyn's many contributions over the 32 years she has been the Executive Director. The vote was unanimously approved electronically by the Board of Directors.

9. Motion: That the Annual General Meeting of June 15. 2016 be adjourned at 4:45.

First: Paul Coulter Motion: Carried



#### THE HUTTON HOUSE GIFT SHOP

The pottery store is located just inside the front entrance of the Head Office on Wonderland Rd. at Oxford St. (behind Wendy's)

Store Hours:

Monday to Friday 8:30 a.m. to 4:30 p.m.

Also available at the Western Fair Farmers Market Dundas St. East at Ontario St. (Saturdays - Second Floor near the elevator) Hours: Saturdays Only - 8:00 am to 3:00 pm

Our handmade stoneware is available in new one-of-a-kind designs and colours.

Fabulous gifts for weddings, birthdays, anniversaries, or for your own collection. Come visit our store.

#### MESSAGE FROM THE PRESIDENT

What an exciting time to become President of the Hutton House Board of Directors! As we celebrate our 65th anniversary, it is easy to look back on the achievements and contributions Hutton House has made to the London community and to the lives of our literally thousands of participants and their families over the years.

The 2016-17 fiscal year has been one of significant changes and transitions. With the retirement of Marilyn Neufeld after 32 years of exemplary service, it is a testament to her leadership and vision that the transition has been seamless and programs to adults with disabilities continue to grow and diversify. Our

new Executive Director, Jeanette Dutot, also has years of dedicated service to the agency and made the change very easy. I have had the opportunity to get to know the Hutton House staff a bit more and am heartened by the breadth of talent and dedication that they bring to the organization. Similarly, the hours of volunteer time that contribute to keeping all of our programs operating efficiently distinguishes our agency and makes it a place that people want to be involved with.

The last year has seen some ambitious plans come to fruition. Our "Reframing Abilities – Art Show and Sale" at the downtown Arts Project was a huge success with 13 of our artists showcasing over 100 pieces of their art in the exhibit. This kind of community exposure and involvement is exactly what Hutton House has worked for over our many years in the London community. Our Strategic Plan has identified several areas of growth for our programs and participants are seeing the benefits of these goals in increased opportunities through our LIFEworks4 program, Pottery Studio revitalization and Cold Worn retail outlet at the Western Fair Market. We were excited to present the first annual Marilyn Neufeld Life Long Learning award to Faye Simmons at our Celebration of Learning event early in June. Finally, Hutton House has recently embarked on an accreditation process through FOCUS Accreditation and this will be an excellent opportunity for our agency to reflect and review our processes and policies, all with a view to ensure that the best possible services are provided to our participants and the London community.

On behalf of the Hutton House board of directors, I want to extend my sincere thanks to all of our supporters, funders, staff and participants for a successful year and exciting future. Respectfully yours,

Jean Knight

**Board of Directors** 

Executive:

President: Jean Knight

Vice President: Nancy Van Spronsen:

Past President: Paul Coulter Treasurer/Secretary: Peter Holland

Directors:

Claudia Bayona Gordon Nudds
Neil Harris Eric Riley
Jacqueline Madden Tilda King
Phillippe Morin Julie Watson





Change is Us. Over the last 65 years, Hutton House has always been about change and the last 12 months has been no different. After 32 years Marilyn Neufeld retired as Executive Director in September and Judy Morris retired as the Artwork/Lifeworks and Pottery Manager after 26 years in June. With them went incredible knowledge and dedication to our programs and services. We also hired a new Finance Manager Joan Luchanko in May 2016.

As we move forward, current staff have assumed new roles and new staff have brought new skills to help us to support people who come to Hutton House everyday to achieve their

Hutton House continues to focus on community involvement, skill building, leisure and wellness. We are proud to celebrate the accomplishments of :

- 200 individuals who secured employment
- 112 who volunteered in the community within not for profit organizations
- 195 who attended adult education programs to pursue their literacy goals
- 18 individuals who attend Day Break
- 197 members in the Fitness Centre in one to one training and group classes
- 242 individuals who participate in Artworks courses
- 26 participants involved in our Lifeworks programs

Our Pottery Studio is producing one of kind items for sale in our Gift Shop on Wonderland and at a new location at the Western Fair Farmers Market. Our booth at the market is a partnership with Novacks where we also sell selling outdoor gear and vintage military surplus goods.

The continued support of the Hutton House Foundation has made possible employing a participant at the Western Fair Farmers Market, the development of a new website, furniture and computer equipment as part of an expansion at the Learning Centre and hiring a part time staff as a Passport Worker to assist individuals and families with their planning and goals.

The Art Show at the Arts Project in March featuring the work of 13 artists from the Studio Artist program was a huge success. Over 70 paintings sold with opening night being well attended and a great vibe of excitement was evident for the artists accomplishments.

Lifeworks 4, a new lifeskills day program started in new space at 140 Ann St where Day Break is located. The group loves the downtown location to access many community amenities.

Within Adult Education, this fall, a lot of learners wrote poetry for our collection and we had an amazing poetry slam with guest Slam Poet Jason Martell, the Literacy Coordinator at Nokee Kwe who provided an introduction to the Slam Poetry scene and shared 2 poems with us. In the winter, learners brightened our days writing about what they thought was awesome and even got a facebook like from the author of the Book of Awesome Project. This spring, Hutton House began the first New Chapters Book Club in Ontario. It is a club for people with disabilities of all reading levels to share their love of books. Several Learner to Learner kits are about to go on our shelves. Literacy students have researched and created learning materials for other students. Throughout the summer, everyone is encouraged to share what Canada means to them as we celebrate our country's 150th birthday. The learners will put all the puzzle pieces together to create a large display.

We are also grateful for all the contributions from our volunteers and students who play a vital role in the work of the organization. They enhance the quality of services that we offer each day.

In one of my favourite books Man's Search for Meaning by Viktor E. Frankl, he writes that "The meaning of your life is to help others find the meaning in theirs." I think that Hutton House strives to achieve this everyday. Marilyn's work in creating and promoting our philosophy to "Respect and encourage personal choice and self direction" provides us with a strong foundation for moving forward. As we celebrate 65 years of Hutton Hosue, with your support, let us continue to follow the flow of growth and change in response to the needs in our community. I am grateful to be given the opportunity to do so.

Sincerely

Jeanette Dutot

#### **HUTTON HOUSE STAFF**

#### **Leadership Team**

Marilyn Neufeld - Past Executive Director Jeanette Dutot - Executive Director Shakil Popatiya - Manager of Community Services Judy Morris - Past Program and Facilities Manager Karen Steinmann - Manager of Employment & Training

#### Administration

Joan Luchanko - Finance Officer Kathy Labelle - Administrative Assistant Lori Bardy - Technical Systems Administrator Mary Munro - Accountant Sarah McRae - Intake Specialist Sherri Clifford - Human Resources Generalist

#### Custodians

German Navarrete - Main Building Jose Zambrano - Learning Centre Murphy Charchanko - Main Building Zoran Rajak - Main Building, Day Break

#### Fund Development

Jim Belton - Events Coordinator

#### **Access Voluntarism**

Jennifer Bate, Coordinator Lori Francis, Coordinator **Dorothy Smith** Liz Nicholas Megan Cartwright Samantha Blythe

#### **Volunteer Services**

Roberta Derikx - Volunteer Coordinator

#### **Adult Education**

Heather Jeffery - Coordinator Matthew Routliffe - Adult Education Assistant /Computer Instructor

#### **ARTworks/Fitness**

Kate Minnick - Creative Arts Coordinator Bob Wallace Dick Foster **Eunice Bretherton** Kristy Hoornick Margaret Thornicroft

#### **LIFEworks**

Amy Schembri - Coordinator LIFEworks Facilitators: Amy Bell Ben Mills Kelsey McRae Rachel Vandenberk

#### Day Break

Amy Schembri - Coordinator Adriana Reyes Velasco Carmen Quinlan **Dorothy Smith** Liz Nicholas Jennifer Blane Jennifer Elrick Megan Cartwright Nevzeta Velagic



#### **Employment Services**

Kim Neable - ESP/JW

#### **Employment Support Program:**

Ayme Craig Gordon Fansher Guillermo Anaya

### Marketing & Communication:

Janice Richmond

Joe Gansevles - Team Lead

#### **Opportunity Works:**

John McCracken - Team Lead

Crystal Hawkins - Team Lead

#### Youth En Route:

Gordon Fansher Jennifer Sansford Justin Paisley Katerina White Laurie Fowles Tami LaDoucer

'Friendly environment and I find information "Friendly environment and every week about new jobs"
- OW, AE Participant

#### **Social Work**

Lisa Havens - Social Worker

#### Passport **Passport**

Adelilne Huffman Dorinda Kolkman Dorothy Smith Megan Cartwright Sam Butler

### **Pottery Studio**

Dick Foster **Eunice Bretherton** Miriam Andrews









Emily Off - GPS/YER

Ruth Foster

#### JOBworks:

Katerina White

Lindsey Runhart

Mallic Stephen



#### **Hutton House Volunteer Hours**

We value and appreciate all of our volunteers who enhance Hutton House programs and play a vital role in helping us fulfill our mission and vision. In the 2016-2017 year, an average of 96 volunteers provided over 4,600 hours of volunteer service to our programs to benefit over 900 participants. Many thanks to all of our dedicated volunteers for sharing their time, knowledge and experience to impact so many lives in our community!

Roberta Derikx, Volunteer Coordinator



"Volunteering is changing my learning and helping me gain experience. I like putting my effort into helping others feel happy and reach their goals."

- Day Break Volunteer



#### **Dick Foster Retires!**

We wish him all the Best!

After 17 years with Hutton House, Dick will be retiring at the end of June. Dick is a great potter and wonderful support worker, and an awesome handyman.

# Congratulations!

Hutton House thanks

all of its dedicated employees
for their years of service!

30 Years of Service Jeanette Dutot





20 Years of Service Margaret Thornicroft

15 Years of Service Sherri Cifford Carmen Quinlan





10 Years of Service

Jim Belton Kristy Hoornick Shakil Popativa









5 Years of Service Crystal Hawkins Liz Nicholas

# 3 Years of Service

Roberta Derikx Matthew Routliffe Amy Schembri







#### TREASURER'S REPORT



am pleased to report on the financial position of Hutton House Association for Adults with Disabilities for the year ending March 31, 2017.

We received approximately \$3.4 million in various funding allocated for operating expenses during the year, primarily from the Ministry of Community & Social Services, the Ministry of Advanced Education and Skills Development, the Ministry of Employment and Social Development and the South West Local Health Integration Network. All funds were used to support

individuals through our three locations: Hutton House, the Hutton House Learning Centre and Day Break. Other revenue includes fees for service, the Hutton House Foundation, the City of London and donations.

Audited financial statements were prepared by Ford Keast LLP, Chartered Accountants providing an independent opinion on the financial position and operating results of Hutton House for the year ended March 31, 2017

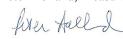
The statement of operations indicates a current year deficit of Revenue over Expenses of approximately \$34,000 (2016 \$9,800 Surplus). In that we experienced onetime expenses in fiscal 2017, this basically reflects that we were able to deliver services within budget.

We were also able to rent additional facilities in Hutton House Learning Centre and Day Break premises which allowed us to expand the services we offer.

The audited financial statements of Hutton House are used in reporting to government agencies and are available to the public upon request.

We move forward in an excellent financial position with a surplus of \$1,030,000. Thank you to all of our funders, sponsors and volunteers for your continued support.

Peter Holland, Treasurer



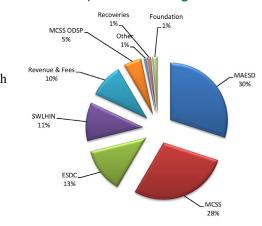
Audited Financial Statements are available upon request.

# **Hutton House Operating Results**

Year Ended March 31, 2017

REVENUE:	
Government funding	\$ 2,909,598
Fee for service	294,650
Amortization of deferred contributions	122,838
Operations	55,550
Interest	9,415
Miscellaneous	26,064
Donations & grants	6,020
	\$ 3,421,135
EXPENSES:	
Salaries & benefits	\$ 2,579,478
Occupancy	316,060
Operating	352,141
Amortization	90,905
Purchased services	98,745
Administration	17,657
	\$ 3,454,986
Deficiency of Revenue Over Expenses	\$ (33,851)

### 2018 Anticipated Funding & Revenues



MAESD	\$998,633
MCSS	943,166
ESDC	425,000
LHIN	363,210
Revenue & Fees	320,000
MCSS ODSP	169,500
Other	24,000
Recoveries	35,000
Foundation	50,000

Thank You to Our Major Funders Hutton House FOUNDATION



**Adult Education and Ontario Works** 

Ontario
South West Local Health





\$ 3,328,509

Employment and Social Development Canada



MINISTRY OF COMMUNITY AND SOCIAL SERVICES:

Access Voluntarism, Adult Education, Fitness, ARTworks, JOBworks, LIFEworks, Pottery



Ministry of Advanced Education and Skills Development: Youth En Route, Employment Support Program



Literacy Basics Skills through the Thames Valley District School Board

#### MESSAGE FROM THE FOUNDATION

The mandate of the Hutton House Foundation is to provide financial assistance for organizations like Hutton House where a gap exists between program funding and program needs. It is only through the continued generosity of friends, families and supporters that the Foundation is able to assist with program essentials. Hutton House serves over 700 youth and adults and the Foundation is very pleased

On behalf of the Hutton House Foundation Board, Thank you all for your continued support!

Sincerely,

bla Shito Dina Silvestro President

to be able to assist financially where needed. We are so very grateful for our supporters, donors and volunteers.

Sue Barnes, Vice President Ian Shewan, Past President Ron Mikula, Secretary/Treasurer David Morrison, Director

Foundation Board 2016 - 2017

Hutton House

Dina Silvestro, President

**FOUNDATION** 

"Hutton House has provided me with a lot of opportunities. Their programs helped me build up the skills I needed to get back into the workforce. Everyone there has been polite, friendly and helpful every step of the way."

- OW, YER, GPS Participant







The 20th Annual West Haven Charity Golf Classic for Hutton House was held on Wednesday, 13 July 2015. This is the single largest fundraiser for Hutton House raising \$36,600 in support of the 10 different programs offered at our 3 locations.

We are grateful for the wonderful support we received from our golfers, volunteers and many sponsors, especially our Tournament Sponsor, 3M Canada and our host, West Haven Golf & Country Club.

This is a fun event with a unique format! Golfers competing in 2 person teams play 6 Holes Best Ball, 6 Holes Scramble and 6 Holes Alternate Shot. Our entry fee includes lunch, golf and golf cart (shared), a spectacular gourmet dinner, prizes and lots of fun. Last year our Live Auction included such items as 2 London Knights Packages, a Wheel Barrow of Wine, a West Haven golf membership Package, and 2 Gourmet Dinner parties with the food prepared in the winner's home by the West Haven Chef.

This year the 21st Annual Classic is being held on Wednesday, 12 July. Please consider joining us for some golf, or as a volunteer, or just for the fabulous dinner.

#### **Employment Community Partners**

Employment Support:

Michaels Arts and Crafts Store

Paul Latella - Private Contractor

**Qualtech Seating Systems** 

Stinson Security Services

The Bradford Group

The Coop Rotisserie

The Scene Magazine

Tim Hortons

Ungers Market

Ontario Works:

A Buck or Two plus

Apartment complex

Brose Canada Inc.

Cold Springs Farm

3M Tartan

AGTA

Barakat

Caseys

Chil Inc.

Cleanscene

Day & Ross

Bee-Clean

Right at Home Canada

**Quality Suites** 

Royal Envelope

Securitas Security

Simply Delivery

Sobey's

Starbucks

Shoppers Drug Mart

Northdale Rental Housing Properties

Simtech Supply Chain Management Ltd

3M Sovereign ": I would like to start off by saying my experiences at Hutton Allens Furniture By Design House have been just absolutely amazing. I have been through so many Alliance iCommunications programs since I have moved here to London and I have to say Hutton Angelos Italian Bakery House is the best. I have had so many helping hands when I was down and Best Buy needed someone. Whenever I was not sure of something or stressed out CAMI there was always someone there to guide me through it all. The programs City Of London-Daycamps are just great. I learned so much information about the workplace, how Cleanlist.ca Collins Formal Wear to deal with customers, stress and how to deal with your emotions in the Columbia Sportswear Canada LP workplace. I really benefited from all of this because before I went into a Comfort Keepers workplace not knowing how to approach certain situations but thanks to Commissionaires Hutton House I learned the skills and now have the mindset to be able to be Convergys Call Centre confident in a work environment. Overall my experience at Hutton House Cross Cultural Learner Centre was amazing and I would recommend it to everyone around Ontario. ." Crossings Pub & Eatery Darryl Torhjelm (Subcontractor) Days Inn London Milestones Grill and Bar Youth En Route: **Dorchester Community Church** MLD Solutions Inc. 3M Canada Enterprise Car Rentals Mongolian Grill Allens Furniture By Design Essex Weld Solutions Motel 6 Ark Aid Forest City Flowers Mother Hubbard's Restaurant Aroma Forest City Surplus Canada Mr Sub Bernie's Bar and Grill Gerald Wattel Masonery Inc Nestle Canada Bloomingtails Pet Boutique Goodwill Commercial Solutions Oasis - Student Centre Dining Area **Budweiser Gardens** Goodwill Attended Donation Centre Cargill Ovations Idlewyld Inn Party City Carrs Delivery Service Jeves Pet Care Private contractor Chil Inc. Lazy One Columbia Sporstwear Company Prospector Frozen Foods LCBO - Wonderland Rd N & Oxford Ramonas Cleaning Services Comfort Keepers Street West Root Cellar/ Organics on the Move Commissionaires LCBO-London Logistics Facility SecuriGARD Display Point Sign Holders Lens Mill Store Security Concepts Dominion Automobile Association London Auto Parts Domino's Pizza Spare Parts Diner London Hunt and Country Club Dorchester Foodland Spirit of Halloween Maple Leaf Foods Steam Canada Fionn MacCools Masse's No Frills The Been Garden Ganienkeh McCormicks Billy Bee Distribution The Bradford Exchange GenTek Warehouse George Brown Campus The Brick Metro Go Viral The Hair Stop Metropolitan Maintenance Great West Life Assurance Company Tim Hortons

Habitat for Humanity Re-Store Idlewyld Inn Innovation Credit Union JDI Cleaning Joe Kools Kelseys Wellington London Convention Centre Masonville Manor Retirement Masses No Frills **McCormicks** 

JOBworks: 3D Makeable City of London Coffee News Commissionaires Forest City Sport & Social Clubs Go Viral Goodlife Fitness Greek Club Idlewyld Inn Kings College London Hunt Club London Waldorf Michaels Novacks Peggy's Cleaning

Pizza Projekt

Sports Trivia

Trillium (JDI)

Two Men and a truck Ungers Market Union Burger Watch It!

**Hutton House Partners** 

Youth for Christ

Toys R Us

Tony Clark Car Care

Trillium Staffing

Ark Aid Street Mission **Bud Gardens** 

- OW, GPS Participant

Chil Frozen Yogurt Dominion Automobile Assoc. East Side Mario's Wellington Fire Roasted Coffee Glendale Crossing Retirement GoodLife Fitness Home Hardware Wharncliffe Hood Archery Kelsey's Hyde Park Kelsey's Southdale Microcad

Mission Services Store No Frills (Massie) Old East Grocers On The Move Organics Peggy's Clean Team Plant Matter Kitchen Prospector Foods **Quality Suites** The Been Garden The Mission Store

> Woodland Cemetery Yourh for Christ

**Employment Community Partners** 

Ontario Works: Dominion Automobile Association East Side Marios **Express Employment Professionals** Habitat for Humanity Re-Store Homewood Suites Huron College London Waldorf School Milestones Grill and Bar Pampered Soles Spa Parties **Robinson Solutions** Senior Moving Sharon Lomas Sikorski Sausage Sleep Country Steam Canada Trillium Staffing

TRS. Thorndale

YMCA Downtown

Home Depot

Home Owner

Homesense

L.A. Fitness

**Quality Suites** 

Access Voluntarism: Beacock Library Boys and Girls Club of London Byron Somerset P.S. Central Library Chartwell Chateau Gardens London Chelsey Park Retirement Cherryhill Library ChildReach Resource Centre Crouch Library

Eagle Heights Elementary School East London Library Faith FM Glendale Crossing

Habitat for Humanity - Re Store Horizon Place Jet Aircraft Museum Komoka Library

> Landon Library London Children's Museum Masonville Library

McCormick Home Meadowpark Long Term Care Mine 101

> Mission Store Mission Thrift Store Mount Hope

Oak Park Children's Centre OEYC London North **OEYC Perth Middlesex** 

Parkinson Society of SW Ontario Pond Mills Library

Princess Anne School Regional HIV/AIDS Connection Salvation Army Centre of Hope Salvation Army Thrift Store

Sherwood Forest Library Society of St. Vincent de Paul St. Joseph's Hospice

Stoney Creek Public School Storvbook Gardens Thames Valley Children's Centre Westmount Family Centre

> Westmount Library Wilfrid Jury Public School YMCA - Centre Branch