







This photo chows Watton Wouse in 2012

Hutton House

654 Wonderland Rd N London ON N6H 3E5 Tel: 519-472-6381 Fax: 519-472-1051

Hutton House Learning Centre

Cherryhill Village Mall 301 Oxford St W London ON N6H 1S6 Tel: 519-472-1541 Fax: 519-472-3411

Day Break

140 Ann St London ON N6A 1R3 Tel: 519-433-1441 Fax: 519-433-1160

www.huttonhouse.com



Supporting youth & adults with disabilities

2017-2018 Annual Report

















Hutton House promotes and supports persons with disabilities through learning and life enhancing programs that focus on each individual's strengths, abilities and interests.

/ISION

Persons with disabilities have equal access to participate in all aspects of community life.

PHILOSOPHY

The Hutton House philosophy is one of support, inclusion and a view toward participants and their families that:

- Fosters a climate of understanding and respect for the privacy, dignity and worth of each person.
- Respects and encourages personal choice and selfdirection.
- Strives to support individuals by building on their strengths, abilities and interests.
- Promotes independence and involvement in the community.

VALUES

- We value inclusion and full participation in community life and will support and encourage individuals as they grow in their lives.
- We value the opportunity to collaborate and cooperate with other organizations to make the best use of community resources.
- We value excellence through competent staff and volunteers committed to high quality services and through accountability to the public and those we serve.
- We value innovation through the creative application of our resources in responding to current and emerging needs.

PRINCIPLES

- We will practice clear, open and honest communication.
- We will promote an environment where people feel safe, in control, comfortable and important.
- We will consider the needs of others and work together to achieve goals that cannot be reached alone.
- We will encourage participants to be actively engaged in directing their future.
- We will facilitate outcomes based learning as a means to achieve our Mission.

CUSTOMER SERVICE COMMITMENT

Our most important customer is YOU. In a safe, supportive and respectful environment We will work together With open and honest communication

To enable you to discover and achieve your goals.

ARTworks

Walk through the halls of our Main Building on a Wednesday morning and you are treated to the joyous sounds of participants belting out the best karaoke in the Forest City. From Elvis to Madonna, sound tracks of modern movies and Pokémon cartoon adventures, participants sing in front of a big screen while enjoying the praise from fellow participants and instructors. In stark contrast, our always popular Adult Colouring group meets across the hall, where meditation music quietly plays on the big screen and the vibe is super relaxed. On Wednesday afternoon the drama room transforms into a hangout for men. The den for men is where the Men's Club plays cards, watches sports, eats snacks and works on projects with no one nagging them about whether they'll ever get done! While on Thursdays our Ladies' Club gathers to create lovely jewelry and crafts. They also try out new hairstyles and learn to make yummy food in the kitchen with no one complaining about the ingredients! Many of our participants also have a flare for drama and you will find them in our Theatre Group staging entertainment for all to enjoy. Bob, their long time instructor, says it's so beautiful to see people come out of their shell.



Fitness

Participants have enjoyed the Smoothie Bar classes, a 90 minute circuit and then socialize with a healthy smoothie. The Microwave Chef participants have been making healthy and cost effective meals and snacks. Due to its popularity we have added in a Mason Jar cooking class where they can be more creative with their meal prep.

Fitness and Wellness along with ARTworks programming have partnered to create a class where the participants engage in artistic mediums followed by exercise.

The Fitness and Wellness program was able to run a successful fundraiser in order for two of our participants to become personal trainers through Can Fit Pro. The purpose was to fill the gap of personal training for our participants with peer to peer approach.

The Skills 4 Life program has been integrated into some of our fitness classes and are doing very well.

LIFEworks

The LIFEworks programs are in full swing and have had a busy start to 2018 year. Both LIFEworks 3 and LIFEworks 2 are at capacity, and LIFEworks 4 is almost there!

In addition to our booming programs, we have also begun piloting "LIFEworks Plus", a collaboration between LIFEworks and ARTworks for participants looking to try new things throughout the organization. The LIFEworks programs have built many great partnerships within the community such as Storybook Gardens, Moksha Yoga, and the Masonville Farmer Market, all of which have provided us with opportunities to volunteer in our community and build skills such as money handling. We also will be spending the summer collaboratively working on our community garden and visiting our local honey hives.

All LIFEworks programs have done an excellent job fundraising in various ways, allowing them to save for big outings. LIFEworks 3 just returned on a trip to Niagara Falls, and LIFEworks 2 went to the African Lion Safari. LIFEworks 4 is currently planning their next big adventure.

JOBworks

JOBworks, fiscal year April 1st 2016-March 31st 2017..... It has been a productive year with the program and the first full year with Katerina White working together with Joe Gansevles. The program has been able to expand its goal of placing participants in meaningful employment that has offered our participants ongoing employment that lasts. JOBworks has been able to partner with many new employers during this period and have continued to increase the number of participants we are able to serve year after year. Moving forward to our next contract year it is our goal to increase ability to offer the same strong client and employer customer service. Our clients often note to us, that we helped them find their dream job.











MINUTES OF THE ANNUAL MEETING OF HUTTON HOUSE

June 21st, 2017

1. Call to Order

The meeting was called to order at 4:35 p.m. by President Jean Knight who welcomed about 50 attendees on behalf of the Board of Directors. The meeting was held at the Wonderland Road location.

2. Motion: Approval of the Minutes of the Annual Meeting of June 15th, 2016.

First: Jackie Madden Second: Claudia Bayona

Motion: Carried

3. Motion: Approval of the Audited Financial Statements for the year ending March 31, 2017.

First: Peter Holland Second: Nancy Van Spronsen

Motion: Carried

4. Motion: Appointment of Ford Keast LLP as auditor for the year ending March 31, 2017.

First: Peter Holland Second: Claudia Bayona Motion: Carried

5. Ratification of Acts of the Board.

Motion: Be it resolved that all by-laws, resolutions, contracts, acts, proceedings, and payments of the Board

of Directors and of the officers of the Association enacted, made done or taken since the last Annual General Meeting of members of the Association be and the same are hereby approved, ratified,

sanctioned and confirmed.

First: Gord Nudds Second: Tilda King Motion: Carried

6. Motion: Appointment of Members of the Board of Directors:

Motion: That the recommendations within the Nominating Report, as presented, be adopted.

First: Claudia Bayona Second: Gord Nudds Motion: Carried

7. Board Volunteer Service Awards

8. Staff Recognition Awards

9. Motion: Ajournment at 4:48

Motion: That the Annual General Meeting of June 21, 2017 be adjourned.

First: Julie Watson Motion: Carried

THE HUTTON HOUSE GIFT SHOP

The pottery store is located just inside the front entrance of the Head Office on Wonderland Rd. at Oxford St. (CoCo's)

Store Hours:

Monday to Friday 8:30 a.m. to 4:30 p.m.

Also available at the Western Fair Farmers Market Dundas St. East at Ontario St. (Saturdays - Second Floor near the elevator) Hours: Saturdays Only - 8:00 am to 3:00 pm

Our handmade stoneware is available in new one-of-a-kind designs and colours. Fabulous gifts for weddings, birthdays, anniversaries, or for your own collection. Come visit our store.

MESSAGE FROM THE PRESIDENT



How time flies... it is hard to believe that I am finishing my second year as Board President with Hutton House. It is exciting to think back and see what we have accomplished over the last year and how much I am still learning about the many Hutton House programs and services we offer to adults with disabilities across London.

I want to start by welcoming several new members to our Board of Directors and commend them for their enthusiasm and commitment to serving Hutton House and ensuring that our Vision that "Persons with disabilities have equal access to participate in all aspects of community life" is carried out. Additionally, the hours of volunteer time that contribute to keeping all of our programs operating

so effectively certainly distinguishes our agency and makes it a place that people want to be involved with. Last, but not least, the board so appreciates the leadership and steady-hand that Jeanette Dutot, our Executive Director, provides to our agency so tirelessly. She and her staff team are second-to-none in their dedication and expertise serving more than a thousand participants in the last year. Reviewing budgets and Strategic Plan initiatives may not sound too exciting, but the Board has embraced these responsibilities and been very heartened to see how staff manage within some very tight budgets and continue to move plans forward that will meet the emerging needs of our agency and participants. We have been very fortunate to continue to receive funding and maintain the confidence of our many funders. Noteworthy over the last year is new funding that was received from the Ontario Trillium Foundation in support of our Pottery Studio, our Ministry of Employment and Social Development Canada GPS funding renewal and our new Skills 4 Life program in partnership with Fanshawe College. We are committed to working collaboratively with all of our community partners to ensure that services are available and delivered in the most efficient and accessible way possible for adults with disabilities in London.

We were excited to present the second annual Marilyn Neufeld Life Long Learning award to Dennis Clarke at our Celebration of Learning event in early May. Finally, the accreditation process through FOCUS that we started last year already is paying dividends in terms of helping us to look at everything we do with a new and critical lens to ensure that all our programs are efficient, effective and meeting the needs of the London community.

On behalf of the Hutton House board of directors, I want to extend my sincere thanks to all of our supporters, funders, staff and participants for a successful year and exciting future.

Respectfully yours,



Board of Directors

Executive:

President: Jean Knight
Treasurer: Peter Holland

Directors:

Claudia Bayona Michael Ketelaars Tilda King Jon Lavkulich Jackie Madden Eric Riley Bryan Smits Cindy Smythe Julie Watson



MESSAGE FROM THE EXECUTIVE DIRECTOR



As we move into our 66th year, Hutton House continues to move forward to support participants with innovative opportunities. When participants accomplish and achieve something or enjoy a new experience it is something we can all be proud of and celebrate.

Last June we started our journey with FOCUS Accreditation to improve the quality of our services and foster an environment of continuous learning. Dedicated staff have been working through 12 Standards identifying gaps in service delivery and working towards improvements. Our 3 year journey will be one that moves us along a new path of inspiration and creativity.

We are thrilled with the funding support of MCSS through the Employment and Modernization Fund to continue the Skills 4 Life program for another 19 months until March 2020. In partnership with Fanshawe College, the Applied Behaviour Analysis (ABA) approach used by front line staff has truly benefited the participant's growth.

With new 3 year funding from the Ontario Trillium Foundation we will be able to increase the number of pottery classes within the Pottery Studio. Our Summer pottery Sale included creations from these classes and we look forward to more contributions from pottery participants.

The Ministry of Employment and Social Development Canada's GPS funding investment for 2 years means youth will receive in class and work experience training to advance their employment goals.

Our Passport program has grown and we are now providing services to 30 individuals who receive Passport funding through Developmental Services Ontario. By offering this support we are able to assist individuals and families to manage their funds, recruit and hire support workers and/or explore new goals and develop plans to achieve them.

Over the past year we are proud of the accomplishments of :

- 400 participants who received support to find a job
- 152 participants who worked on their literacy goals
- 93 gave back to the community through volunteer work
- 277 who eagerly engaged in theatre, music, art, crafts, leisure and pottery opportunities
- 19 who developed more independence through lifeskills and community involvement at Day Break
- 100 who committed themselves to improving their fitness and overall wellness
- 30 who developed lifeskills and social connections in Lifeworks
- 12 participants achieving personal goals in Skills 4 Life
- 87 participants who gained self improvement skills and personal supports from Social Work

Your dedication to achieve your goals, to continuously learn and be engaged in an active and enjoyable lifestyle is what motivates all of us at Hutton House to continue to do what we do.

In the past year we have had a record number of placement students. Students bring a wealth of new knowledge and enthusiasm. It is an honour for us to be part of their learning experience.

We could also not do what we do without the support of over 100 volunteers who share their time and talents within a variety of programs and at special events.

So thank you to all the participants, staff, volunteers and students for your passion and commitment to continually learning and growing on a day to day basis. Author Brene Brown says it best "Let go of who you think you're supposed to be and embrace who you are." We are each of us perfect just the way we are.

Sincerely

Jeanette Dutot

HUTTON HOUSE STAFF

Leadership Team

Jeanette Dutot - Executive Director Shakil Popatiya - Manager of Community Services Karen Steinmann - Manager of Employment & Training

Administration

Joan Luchanko - Finance Officer Lori Bardy - Technical Systems Administrator Mary Munro - Accountant Sarah McRae - Intake Specialist Megan Cartwright - Intake Specialist Sherri Hartman - Human Resources Generalist

Custodians

German Navarrete - Main Building Jose Zambrano - Learning Centre Zoran Raiak - Main Building, Day Break

Fund Development

Jim Belton - Events Coordinator

Access Voluntarism

Jennifer Bate - Coordinator Lori Francis - Coordinator Dorothy Smith Liz Nicholas Samantha Blythe

Volunteer Services

Roberta Derikx - Volunteer Coordinator

Adult Education

Heather Jeffery - Coordinator Valerie Kerr Mallic Stephen

ARTworks/Fitness

Kate Minnick - Creative Arts Coordinator Bob Wallace Margaret Thornicroft Eunice Bretherton Theresa Van Kristy Hoornick

LIFEworks

Amy Schembri - Coordinator Amy Bell Ben Mills Kelsey McRae Rachel Vandenberk

Day Break

Amy Schembri - Coordinator Adriana Reyes Velasco Carmen Quinlan Dorothy Smith Liz Nicholas Jennifer Blane Jennifer Elrick Megan Cartwright Nevzeta Velagic Kaitlyn Green Angela Bertrand

Employment Services

Kim Neable - ESP/JW Coordinator Emily Off - GPS/YER Coordinator

Employment Support Program: Gordon Fansher Guillermo Anaya Ruth Foster

JOBworks

Joe Gansevles - Team Lead Katerina White

Opportunity Works

John McCracken - Team Lead Lindsey Runhart

GPS

Crystal Hawkins Lexi Sherriff

Youth En Route

Gordon Fansher Justin Paisley Katerina White Laurie Fowles Tami LaDoucer Julia Lopera

Social Work

Lisa Havens - Social Worker

Passport

Adelilne Huffman
Dorinda Kolkman
Dorothy Smith
Megan Cartwright
Adrienne Kettle-Verleyen
Angela Bertrand
Jan Philip Miksa

Pottery Studio

Eunice Bretherton Susan Day

Cold Warn

Andrew Mills

Skills 4 Life

Barbar Stewart Stephanie Liscumb Lina Hawi Nicole Flanagan Amy Burwell Mallic Stephen Rachel Vandenberk

Marketing & Communication

Asha Supaul

Celebrating the Value of Volunteering!

Over the 2017-2018 fiscal year, 111 volunteers gave 5,529 hours of service to Hutton House. This is a significant enhancement to the quality of our programs, provided by a small number of people, and speaks to the great impact that volunteers make!

Volunteers help us fill existing gaps by sharing their knowledge, skills and expertise, and provide us with fresh perspectives and new insights.

Beyond the economic value of volunteer support, volunteer impact goes above statistics to the qualitative, emotional impact that volunteers make. These results are often unseen, but keenly felt by both our volunteers and program participants. The rewards are in the ways that volunteering builds confidence, competence, and connections on both sides.

Volunteering is an action of community building as it involves connecting with others and building trust, and it is also an act of advocacy that can create change in our community.

We would like to thank all of our dedicated volunteers for the giving, caring and sharing that they do every day to create so much value for all here at Hutton House!

Roberta Derikx, Volunteer Coordinator



Congratulations!

Hutton House thanks

Hutton House thanks

all of its dedicated employees

all of its dedicated of service!

for their years



40 Years of Service Bob Wallace

20 Years of Service Lori Bardy







10 Years of Service Lori Francis Lisa Havens Jennifer Blane







5 Years of Service Samantha Blythe Emily Off Lindsey Runhart Katerina White



3 Years of Service

Amy Bell Megan Cartwright Dorie Kolkman Kelsey McRae Dorothy Smith

TREASURER'S REPORT



I am happy to report that Hutton House had another successful year, and was able to complete all our Programs with a small surplus of \$18,694. This surplus represents less than 1% of our Revenue of \$3,775,506. My congratulations to the staff of Hutton House on their ability to monitor and control costs while offering wonderful programs to our clients.

We are well positioned to continue this success into the New Year, and I am confident that we will have another successful year.

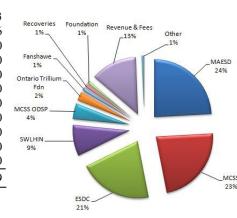
Peter Holland, Treasurer



Audited Financial Statements are available upon request.

2019 Anticipated Funding & Revenues

MAESD	\$ 998,633
MCSS	943,166
ESDC	863,440
SWLHIN	363,210
MCSS ODSP	182,000
Ontario Trillium Fdn	103,300
Fanshawe	44,400
Recoveries	34,000
Foundation	40,000
Revenue & Fees	541,000
Other	26,000
	\$ 4,139,149



Hutton House Operating Results

Year Ended March 31, 2018

REVENUE:	
Government funding	\$ 2,980,580
Fee for service	551,334
Amortization of deferred contributions	132,162
Operations	68,85 <mark>3</mark>
Interest	8,331
Miscellaneous	34,641
Donations & grants	6,605
	\$ 3,775,506

EXPENSES:

Salaries & benefits	\$ 2,729,806
Occupancy	334,655
Operating	461,589
Amortization	110,105
Purchased services	89,581
Administration	<u>31,076</u>
	\$ 3,756,812
Excess of Revenue Over Expenses	<u>\$ 18,694</u>

Thank You to Our Major Funders Hutton House FOUNDATION



Adult Education and Ontario Works

Ontario
South West Local Health





Employment and Social Development Canada



MINISTRY OF COMMUNITY AND SOCIAL SERVICES:

Access Voluntarism, Adult Education, Fitness, ARTworks, JOBworks, LIFEworks, Pottery



Ministry of Advanced Education and Skills Development: Youth En Route, Employment Support Program



Literacy Basics Skills through the Thames Valley District School Board

MESSAGE FROM THE FOUNDATION

The Hutton House Foundation exists to assist with gaps in funding for programs that may or may not have funding from other sources and are a need in our community. Our annual golf tournament in July 2017 was a great day which allowed us to raise over \$30,000. We look forward to continued success with the 2018 tournament to be held on July 11, 2018. Please join us for what we hope will be another successful day.

On behalf of the Hutton House Foundation Board I would like to thank everyone for their continued support. Without the support of Family, Friends, Volunteers and Generous Donations of time and money, we would not be able to provide the assistance required.

Sincerely,

Wa Shito

Dina Silvestro President

"Hutton House has provided me with a lot of opportunities. Their programs helped me build up the skills I needed to get back into the workforce. Everyone there has been polite, friendly and helpful every step of the way."

- OW, YER, GPS *Participant*



Hutton House

Dina Silvestro, President

Sue Barnes, Vice President

David Morrison, Director

Ron Mikula, Secretary/Treasurer

FOUNDATION

Foundation Board 2017 - 2018





The 21st Annual West Haven Charity Golf Classic for Hutton House was held on Wednesday, 12 July 2017. This is the single largest fundraiser for Hutton House. We raised over \$37,900 towards continued learning and life enhancement programs for persons with disabilities. Our best result ever!

We are very grateful for the wonderful support we received from our golfers, volunteers and many sponsors, especially our Tournament Sponsor, 3M Canada, and our host, West Haven Golf & Country Club.

This is a fun event with a unique format! Golfers competing in 2 person teams play 6 Holes Best Ball, 6 Holes Scramble and 6 Holes Alternate Shot. Our entry fee includes access to the practice facility, lunch, golf and golf cart (shared), a spectacular gourmet dinner, prizes and lots of fun. Last year our Live Auction included such items as a London Knights Packages, a Maple Leafs Package including Accommodation, a Wheel Barrow of Wine, a West Haven Golf Membership Package, and 2 Gourmet Dinner parties with the food prepared in the winner's home by the West Haven Chef.

This year the 22nd Annual Classic is being held on Wednesday, July 11th. Please consider joining us for some golf, or as a volunteer, or just for the fabulous dinner.

Employment Services:

3M Sovereign Adecco Airport Inn and Suites Alice Saddy All Terrain Property Maintenance Aquafit Physiotherapy Clinic Aristi Contracting Bee Clean Building Maintenance Bellamere Winery And Event Bill Gosling Outsourcing Blu Duby Booch Budweiser Gardens Campbell Brothers Movers Canadian Security Concepts Canadian Tire Chartwell Royalcliffe Retirement Home Cineplex-Silvercity City of London City of London Housing Division Claires Boutiques Clintar Groundskeeping Services Club Demonstrations Services Cold Worn Columbia Sportswear Canada Community Living London Concentrix Conversys Inc. Courtney Roofing Ltd. CroBar Consulting Inc Cross Cultural Learner Centre Crossing Pub Eatery CTC Obstacles Dairy Queen Diresco Emergency Repairs Domclean Limited Dominion Automobile Association Donut Cafe Double Tree By Hilton **DSV Solutions Inc ECHO Building Maintenance** Janitorial Service Eva Ruiz Esthetics Fabricland Food Basics Forest Cliff Camp Glendale Crossing Nursing Home Goodlife Talbot Village Goodwill Commercial Solutions Great Lakes Copper, Inc Great West Life Assurance Company GuardaWorld Habitat for Humanity Re-Store Highland Country Club Hillside Church Home Hardware **Invorg Innovations** Jakemans Maple Products John Zubick Limited Scrap

Hutton House Partners

Metal & Recycling

The PIC Group The Salvation Army Centre of King of Pigs Lastmans Bad Boy Hope The Salvation Army Thrift Store LBF Group Leon's Furniture Limited The Shelley Gautier Para-Sport Loblaws Supermarkets Limited Logit Research Executed Foundation Tim Hortons London Bicycle Cafe Timothys World Coffee London Childrens Connection Town Place Suites Lowes Lubnow Restoration Inc Vectar marketing VON Community Support Services Mandarin Restaurant Manpower Market Strategies Inc. Warehouse Guys Marshalls Pasta and Bakery Wendy's Old Fashioned Massage Experts Masses No Frills Hamburgers Whimpys Williams Fresh Cafe **Mastermind Toys** McCormicks Woodbridge Farm **Medical Priorities** Woodeden Easter Seals Camp Metro YMCA Downtown Michaels Arts & Crafts YOU Made It - Recycling Mission Services Centre Monkey Business Solutions Zomaron Group Mortgage Teacher Movati Athletic London North Access Voluntarism: Beacock Library My Fireplace Boys and Girls Club of London Nó Frills Byron Somerset P.S. Oxford Dodge Chrysler Jeep Papa John's Pizza Byron Library Chartwell Chateau Gardens Paramed Home Health Care London Paramount Fine Foods Chelsey Park Retirement Peggys Clean Team Cherryhill Library People Store Staffing Solutions ChildReach Resource Centre Pine Knot Golf and Country Crouch Library Club Eagle Heights Elementary Plant Matter Kitchen School Popeyes Early ON Child & Family Professional Warehouse Centre Demonstrations East London Library PTS Landscaping Faith FM Quality Suites Family Service Thames Valley Ramada Inn London Habitat for Humanity - Re Store Real Canadian Superstore, Henley Place Oakridge Horizon Place RGIS Inventory Landon Library Robinson Solutions London Children's Museum Robs Electric Masonville Library Root Cellar/ On The Move McCormick Home Organics Meadowpark Long Term Care Saint Elizabeth Health Care Masonville Library Scope Gap Contractors Inc Medowpark Long Term Care Sears Canada Inc Mine 101 Simply Delivery Mission Store Sobeys Extra Mission Thrift Store Sofina Foods Inc Mount Hope Spare Parts Diner Oak Park Children's Centre Spartan Nutrition OEYC London North St. Vincent De Paul **OEYC Perth Middlesex** Stanton Bros Limited Parkinson Society of SW No Frills, Forest City Castings Stars Mens Shop Ontario Stinson Security Services Pond Mills Library Regional HIV/AIDS Connection Sykes Canada Corporation T&T Wood Products Salvation Army Centre of Hope Talize Salvation Army Thrift Store Taylor Publishing Sherwood Forest Library The Barking Frog
The Bradford Group Society of St. Vincent de Paul St. Joseph's Hospice The Ceeps Storybook Gardens The London Hunt and Country Thames Valley Children's Club

Centre Village of Glendale Crossing Westmount Family Centre Westmount Library Wilfrid Jury Public School YMCA - Centre Branch

Ontario Works:

Uber Canadian Tire, Wellington Rd Dominion Automobile Association Habitat for Humanity Invorg Innovations Monkey Business Solutions Group Mortgage Teacher Nothers Signs & Recognition Superstore YMCA

GPS:

Ark Aid Mission Artisan Bakery Booch Organic Kombucha Bud Gardens/ Ovations Canadian Tire, Wellington Rd Chil Frozen Yogurt Dominion Automobile Association Firehouse Subs Forest of Flowers Forget me not Flowers Marshal's Pasta Old east Grocer Runners Choice Signature Events Warncliffe Home Hardware West London Crossfit

JOBworks:

3M,

Club

Polymershapes

Ungers

Stone Ridge Inn

Arcane Booch Organic Kombucha Canadian Mental Health Association Dr. Suwalla Factory Shoe, Farm Boy Fire Roasted Coffee Forest City Sport and Social Heritage Stair and Railing Kings Diner London Farmers and Artisans London Waldorf School **MLD Solutions** Patricks Beans PEP Program Pine Knot Golf and Country