

This photo shows the one-room school as it appeared from 1855 to 1920 (photo taken 1913-1914).



The two-room school from 1920 to 1952 is shown in this 1942 photo.



The school is shown as it appeared from 1952 until it closed in 1972 with five classrooms.



This photo shows Hutton House in 2012

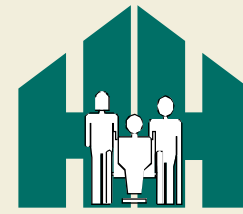
Hutton House
654 Wonderland Rd N
London ON N6H 3E5
Tel: 519-472-6381
Fax: 519-472-1051

Learning Centre
Cherryhill Village Mall
301 Oxford St W
London ON N6H 1S6
Tel: 519-472-1541
Fax: 519-472-3411

Day Break
140 Ann St
London ON N6A 1R3
Tel: 519-433-1441
Fax: 519-433-1160

Skills 4 Life/LW 4
781 Richmond St
London ON N6A 3H4
Tel: 519-702-6381

www.huttonhouse.com



Hutton House

Supporting youth & adults with disabilities

2018-2019 Annual Report





Hutton House volunteers gather for a picture at the Annual Volunteer Appreciation in April.



Volunteers Janet and Rosemary making pottery house tiles at the Volunteer Appreciation evening.



Learning Centre staff take part in the Ugly Christmas Sweater contest at Cherryhill Mall.

MISSION

Hutton House promotes and supports persons with disabilities through learning and life enhancing programs that focus on each individual's strengths, abilities and interests.

VISION

Persons with disabilities have equal access to participate in all aspects of community life.

PHILOSOPHY

The Hutton House philosophy is one of support, inclusion and a view toward participants and their families that:

- Fosters a climate of understanding and respect for the privacy, dignity and worth of each person.
- Respects and encourages personal choice and self-direction.
- Strives to support individuals by building on their strengths, abilities and interests.
- Promotes independence and involvement in the community.

VALUES

- We value inclusion and full participation in community life and will support and encourage individuals as they grow in their lives.
- We value the opportunity to collaborate and cooperate with other organizations to make the best use of community resources.
- We value excellence through competent staff and volunteers committed to high quality services and through accountability to the public and those we serve.
- We value innovation through the creative application of our resources in responding to current and emerging needs.

PRINCIPLES

- We will practice clear, open and honest communication.
- We will promote an environment where people feel safe, in control, comfortable and important.
- We will consider the needs of others and work together to achieve goals that cannot be reached alone.
- We will encourage participants to be actively engaged in directing their future.
- We will facilitate outcomes based learning as a means to achieve our Mission.

CUSTOMER SERVICE COMMITMENT

Our most important customer is YOU.

In a safe, supportive and respectful environment

We will work together

With open and honest communication

To enable you to discover and achieve your goals.

Pottery

Thanks to the Ontario Trillium Foundation, in 2018 the Pottery Studio at Hutton House started to deliver a project that would build on the success of our current pottery classes, to increase access to the arts, for people with disabilities. Between 2018 and 2020 we are offering more learning opportunities through extra classes as well as workshops. The initiative supports the building of healthy and vibrant communities across the province. In year 1, we provided 249 opportunities! The participants of the new pottery grant have really experienced a wonderful year in the studio. Participants have expressed how the socialization, creativity and a chance to be creative in a different way has benefited them in their daily lives. For individuals that are gaining more experiences by taking multiple pottery programs- they are now able to have more choice, learn more advanced techniques and individualize their experience in the pottery studio. With this grant, we have been able to spend time developing projects for the participants to make and research/introduce participants to new and upcoming ceramic and historical artists and cultures. In turn, this is helping participants to see how diverse clay is as an art medium and craft. The new accessible wheels, slab rollers and other capital investments have truly allowed us to expand the horizons of the users.

In addition to the OTF grant, Hutton House has been fortunate, since 2017 to have been approached by representatives of the London Clay Art Centre (LCAC) to develop a mutually beneficial partnership. The LCAC has been offering public pottery classes at our facility enabling them to expand their program offerings, addressing their waiting lists and the needs of pottery students who live far from the Clay Art Centre. For Hutton House we are able to make better use of our facilities after hours and foster connections for Hutton House participants to access community opportunities at the Clay Arts Centre. We appreciate the sharing of expertise that the instructors and representatives of the Clay Arts Centre has brought to our pottery operations.

Hutton House has also embarked on a new initiative of offering our very own community pottery classes. These classes range from beginner to more advanced technique classes. Our community classes have provided community members and staff an opportunity to join in evening and weekend workshops open to adults and teens. This new stream of classes has provided an additional revenue stream that not only enhances our studio needs but also provides more community awareness.

GPS

The Goals, Preparation and Skills Program (GPS) funded by Employment and Social Development Canada is designed to assist youth ages 15-30 to successfully enter the workforce. The program provides young adults with barriers with in class learning opportunities and realistic work experience placements to enhance their skill sets and possibilities for future employment. Each participant is paid for their 3 weeks spent in class and 12 weeks on placement. The success of the program since 2011 is due to the motivation and commitment of participants and dedication of the staff team.

ESP/YER

Employment Services provides employment supports for youth (15-30) with the Youth En Route program (YER) as well as for individuals over 30 years of age with the Employment Support Program (ESP). Long term support for these programs has been provided by Employment Ontario, funding ESP since 1993 and YER since 1999. Both programs provide individualized 1:1 support throughout the employment process until job seekers reach their employment goal. Additional supports include career exploration, employment workshops as well as access to a Social Worker and Wellness Specialist. The commitment of the employment services team to participants has ensured that each person's goals have been supported and achieved.

Day Break

The South West LHIN approved a base funding increase for additional opportunities within the Day Break program in February 2019. This has enabled us to support more individuals with high needs and increase socialization, skill building, therapeutic, educational and community access opportunities. The funding also enabled us to rent additional space that connects with the original Day Break program to accommodate the needs and interests of new participants and additional staffing.



MINUTES OF THE ANNUAL MEETING OF HUTTON HOUSE

June 20th, 2018

- 1. Call to Order**
The meeting was called to order at 4:35 p.m. by President Jean Knight who welcomed about 50 attendees on behalf of the Board of Directors. The meeting was held at the Wonderland Road location.
- 2. Motion: Approval of the Minutes of the Annual Meeting of June 21, 2017.**
First: Peter Holland
Second: Claudia Bayona
Motion: Carried
- 3. Motion: Approval of the Audited Financial Statements for the year ending March 31, 2018.**
First: Peter Holland
Second: Jon Lavkulich
Motion: Carried
- 4. Motion: Appointment of Ford Keast LLP as auditor for the year ending March 31, 2019.**
First: Peter Holland
Second: Michael Ketelaars
Motion: Carried
- 5. Ratification of Acts of the Board.**
Motion: Be it resolved that all by-laws, resolutions, contracts, acts, proceedings, and payments of the Board of Directors and of the officers of the Association enacted, made done or taken since the last Annual General Meeting of members of the Association be and the same are hereby approved, ratified, sanctioned and confirmed.
First: Eric Riley
Second: Claudia Bayona
Motion: Carried
- 6. Motion: Appointment of Members of the Board of Directors:**
Motion: That the recommendations within the Nominating Report, as presented, be adopted.
First: Tilda King
Second: Jackie Madden
Motion: Carried
- 7. Board Volunteer Service Awards**
- 8. Staff Recognition Awards**
- 9. Motion: Adjournment at 4:48**
Motion: That the Annual General Meeting of June 20, 2018 be adjourned.
First: Jon Lavkulich Second: Eric Riley
Motion: Carried

MESSAGE FROM THE PRESIDENT



As I step down as President of the Hutton House Board of Directors, I take great satisfaction in seeing how the mandate and dedication of all Hutton House staff and volunteers has never wavered in their commitment to our agency's Vision. Carrying out that Vision that promises "Persons with disabilities have equal access to participate in all aspects of community life" is realized every day at our agency in how we conduct ourselves with our participants, the public and through the programs we offer.

I know that all of our Board members feel a huge sense of pride when we receive reports on our various programs, meet with participants that express so freely how much they appreciate the opportunities they have at Hutton House and as we represent our organization to the public and our funders. Our Board is very aware of the challenges we face going forward in terms of changing funding models and community demand. I believe we are in a very strong position to respond to these challenges and continue to provide needed programs to adults with disabilities in London. This confidence in our future is based squarely on our experienced and tireless Executive Director and the strong staff team she leads. Reflecting back on the last year is helpful to see how much we have accomplished, while providing high quality services to more than one thousand persons with a wide range of disabilities. Preparing for accreditation next year through Focus Accreditation has been both demanding, but also very productive. I don't think we have ever given our policies and practices so much scrutiny and it has been a very useful exercise to ensure that our programs meet high community standards and will continue to serve those that need us most in the future. We are also approaching the final year for our Strategic Plan and this too has been so instrumental in helping us to monitor our outcomes and goals and ensure that we are forward-looking. On behalf of the Hutton House Board of Directors, I want to extend my sincere thanks to all of our supporters, funders, staff, volunteers and participants for a successful year and exciting future. We are committed to continue to work collaboratively with all of our community partners to ensure that services are available and delivered in the most efficient and accessible way possible for adults with disabilities in London. Respectfully yours,

Board of Directors

Executive:

President: Jean Knight
Vice President: Claudia Bayona
Treasurer: Peter Holland

Directors:

Micheal Ketelaars
Tilda King
Jon Lavkulich
Jackie Madden
Wendy McGowan
Eric Riley
Bryan Smits
Cindy Smythe
Julie Watson

THE HUTTON HOUSE GIFT SHOP

The pottery store is located just inside the front entrance
at 654 Wonderland Rd, behind CoCo's
Store Hours:
Monday to Friday 8:30 a.m. to 4:30 p.m.

Also available at the Western Fair Farmers Market
Dundas St. East at Ontario St.
(Second Floor near the elevator)
Hours: Saturdays - 8:00 am to 3:00 pm
Sundays - 10:00am to 2:00pm

Our handmade stoneware is available in new one-of-a-kind designs and colours.
Come check out the products created by participants as part of their own social enterprise.





MESSAGE FROM THE EXECUTIVE DIRECTOR

Over the past year we have started new programs and grown those that participants and their families identify as meaningful in their lives.

We continue to work on our strategic directions identified in our Strategic Plan. Some highlights include the successes of our social enterprises - the Passport program is supporting 50 individuals and families, the Western Fair Market is bringing awareness on the weekends of the work from our pottery studio as well as selling products through self employment initiatives of participants, First Aid Training is building its clientele in the community and LIFEworks 3 & 4 have a seasonal booth at the Masonville Market.

Successful proposals this year include the one year Goodlife Kids program for youth and our Seniors Fitness Programs supported by an Ontario Trillium Foundation (OTF) SEED Grant. We are in the second year of a 3 year GROW grant from OTF in the pottery studio where participants are creating items to sell, filling 6 pottery classes each week and planning trips to local clay art galleries for inspiration.

The Hutton House Foundation continues its generous support of our work. This year we were able to put new flooring at the Learning Centre, support the Adult Education programs with some new equipment, and purchase 4 AED defibrillators (1 for each location), security cameras, computers and furniture.

The South West Local Health Integration Network (SWLHIN) provided annualized funding to expand our Day Break program at 140 Ann St and address some of the needs of individuals on our waiting list. We are grateful for the support and recognition of the needs of individuals with high needs and their families.

April 25, Hutton House in conjunction with the Bridging the Gap Committee and Leads launched a video, the final product of a two year project. The documentary called United Voices: The Autism Employment Advantage was held at Hillside Community Church with 80 guests in attendance. They enjoyed breakfast and heard from guest speakers that included Mayor Ed Holder, master of ceremonies Paula Marchand, employer Mona Lam-Deslippe and Elsbeth Dodman all highlighting the benefits of hiring persons on the autism spectrum.

This year two staff became Trainers in a program called Beyond Silence. This initiative was funded by the Ministry of Labour through the Public Services Health and Safety Association. It is a new evidence-based workplace mental health training program that builds knowledge, skills and resources to promote early intervention and support for good mental health in the workplace. The impact of this project will be evaluated over the next two years. We have begun training all staff to recognize and better support each other. At our staff professional development days in December, all staff were updated on the work of the 12 FOCUS Accreditation Committees and what still needs to be accomplished in order to become accredited in June 2020. The staff on these committees meet regularly gathering information, identifying gaps and making improvements to our day to day processes. Thanks to all of them for their dedication to the goal of Accreditation.

We are always looking to the future and are continuing to monitor our programs and how they align with the provincial government's new directions and transformation of services. We feel the quality of our programs will assist us in moving forward with these changes and continuing to offer the opportunities we are known for in our community.

Thank you to everyone – the Board of Directors, the Hutton House Foundation, the staff, volunteers, students and most importantly our participants and families for continuing your support and participation in all that Hutton House has to offer.

Sincerely,

Jeanette Dutot

HUTTON HOUSE STAFF

Nicole Misikowetz

Employment Services

Kim Neable - ESP/JW Coordinator
Emily Off - GPS/YER/OW Coordinator

Employment Support Program (ESP)

Gordon Fansher
Guillermo Anaya
Ruth Foster
Emily Whiston

JOBworks (JW)

Joe Gansevles - Team Lead
Katerina White

Opportunity Works (OW)

John McCracken - Team Lead
Lindsey Runhart

Goals, Preparation, Skills (GPS)

Crystal Hawkins
Lexi Sherriff

Youth En Route (YER)

Gordon Fansher
Justin Paisley
Katerina White
Laurie Fowles
Tami Clark
Julia Lopera
Mallic Stephen
Freeha Bhatti

Marketing & Communication

Asha Supaul

Social Work

Lisa Havens - Social Worker

Passport

Adeline Huffman
Dorinda Kolkman
Dorothy Smith
Megan Cartwright
Brooke Johnson
Angela Bertrand
Jan Philip Miksa
Jeremy McCall

Pottery Studio

Eunice Bretherton
Susan Day
Hannah Pruder

Hutton House at the Market

Andrew Mills
Spencer Thompsett

Skills 4 Life

Charlene Judge
Stephanie Liscumb
Becki Gordon
Nicole Flanagan
Rebecca Wattman
Rachel Vandenberg

Leadership Team

Jeanette Dutot - Executive Director
Shakil Popatiya - Manager of Community Services
Karen Steinmann - Manager of Employment & Training
Joan Luchanko - Finance Manager

Administration

Lori Bardy - Technical Systems Administrator
Mary Munro - Accountant
Sarah Lucas - Accounting Clerk
Sarah McRae - Intake Specialist
Megan Cartwright - Intake Specialist
Sherri Hartman - Human Resource Generalist
Lori Francis - Administrative Assistant

Custodian

Jose Zambrano - Learning Centre/ Day Break

Fund Development

Jim Belton - Events Coordinator

Access Voluntarism

Jennifer Bate - Coordinator
Lori Francis - Coordinator
Dorothy Smith
Liz Nicholas
Samantha Blythe

Volunteer Services

Roberta Derikx - Volunteer Coordinator

Adult Education

Heather Jeffery - Coordinator
Valerie Kerr
Lani Saarkoppel

ARTworks/Fitness

Kate Minnick - Creative Arts Coordinator
Bob Wallace
Margaret Thornicroft
Eunice Bretherton
Theresa Van
Kristy Hoornick

LIFEworks

Amy Schembri - Coordinator
Amy Bell
Ben Mills
Kelsey McRae
Rachel Vandenberg
Charlene Judge
Julia Lopera

Day Break

Amy Schembri - Coordinator
Adriana Reyes Velasco
Carmen Quinlan
Dorothy Smith
Liz Nicholas
Jennifer Blane
Kehinde Aladeluis
Emmalynn Gray
Nevzeta Velagic
Kaitlyn Green
Angela Bertrand
Nabeeha Rizvi



Volunteers Lift Communities!

We asked our volunteers to play a game at our annual Volunteer Celebration. Breaking into five tables, we asked them to write answers to the following questions on post-it notes, and stick them to their table's corresponding poster: What have you learned from volunteering?, What strengths and skills do you bring to volunteering?, What do you like most about volunteering?, Top words to describe your volunteer experience? and, What motivates you to volunteer? The group with the most answers would win a prize! The competition was tight, but the winning table came up with 34 post-it notes. Some words were repeated, but in total 27 different words were used to describe their volunteer experience!

*rewarding*a part of a community*awesome*empowering*sense of pride*builds self-confidence*uplifting*fun*exciting*incredible*inspirational*engaging*grateful for the opportunity*humbling*feel appreciated*I learn so much from each participant*motivating*challenging*wonderful*community building*accomplishment*fruitful*encouraging*a sense of belonging*graceful*a beautiful experience*

To describe the ways that volunteers lift communities, and the key role they play in our organization - our volunteers tell us themselves, and we could not express it any better!

Roberta Derikx

Roberta Derikx, Volunteer Coordinator

Board of Directors Volunteer Service Awards

Claudia Bayona 5 years
Peter Holland 5 years
Eric Riley 5 years
Jackie Madden 3 years
Julie Watson 3 years

Fond Farewells

Jackie Madden

Jackie has been a passionate advocate at the Board table reminding us of the day to day needs of the people we support. She has always been very generous with her time and has served in many capacities, including being on the Marilyn Neufeld Award committee and a strong supporter of the annual Golf Tournament. Jackie has also chaired the City of London's Accessibility Advisory Committee and through that role she has had a very hands-on impact improving accessibility for all Londoners.

Cindy Smythe

Cindy has been an active volunteer for Hutton House, many of you will recognize her as a reception volunteer at the Learning Centre and as a tutor. She joined the Board of Directors in 2017 and was always a very prepared and thoughtful contributor at the Board table. We are fortunate to have had Cindy's experience and support on the Board.

Ruth Foster

After 16 years of service, Ruth retired from Hutton House at the end of March 2019. Ruth began her career with Hutton House through the Youth En Route Regional Program. She then moved into the Employment Support Program and as a Facilitator taught workshops, assisting participants to learn new skills and supporting them to reach their employment goals. All the best to you as you set sail on your next adventure.

Congratulations!

*Hutton House thanks
all of its dedicated employees
for their years of service!*

20 Years of Service



Jen Bate



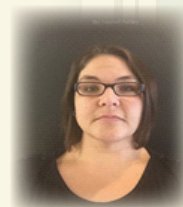
Eunice Bretherton

10 Years of Service



Karen Steinmann

5 Years of Service



Amy Schembri



Roberta Derikx

3 Years of Service



Jose Zambrano



Rachel Vandenberg



Mallic Stephen



Joan Luchanko

TREASURER'S REPORT



I am pleased to report on the financial position of Hutton House Association for Adults with Disabilities for the year ending March 31, 2019.

We received approximately \$3.4 million in various funding allocated for operating expenses during the year, primarily from the Ministry of Children, Community & Social Services, the Ministry of Training, Colleges and Universities, the Ministry of Employment and Social Development and the South West Local Health Integration Network. All funds were used to support individuals through our 4 locations: Hutton House, the Hutton House Learning Centre, Day Break and Skills 4 Life. Other revenue includes fees for service, the Hutton House Foundation, Ontario Trillium Foundation, the City of London and donations. Audited financial statements were prepared by Ford Keast LLP, Chartered Professional Accountants providing independent opinion on the financial position and operating results of Hutton House for the year ended March 31/19.

The statements of operations indicates a current year excess of Revenue over Expenses of approximately \$66,000 (2018 \$18,700 Surplus). This surplus represents 1% of our Revenue of \$4,473,578.

We were also able to rent an additional location in partnership with Fanshawe College which allowed us to expand the services we offer for our Skills 4 Life program and one of our LIFEworks programs.

The audited financial statements of Hutton House are used in reporting to government agencies and are available to the public upon request.

We move forward in an excellent financial position with a surplus of \$1,115,000. Thank you to all of our funders, sponsors and volunteers for your continued support.

Peter Holland

Peter Holland, Treasurer

Hutton House Operating Results

Year Ended March 31, 2019

REVENUE:

| | |
|--|---------------------|
| Government funding | \$ 3,425,810 |
| Fee for service | 749,871 |
| Amortization of deferred contributions | 131,220 |
| Operations | 77,679 |
| Interest | 7,060 |
| Miscellaneous | 79,957 |
| Donations & grants | 1,981 |
| | <u>\$ 4,473,578</u> |

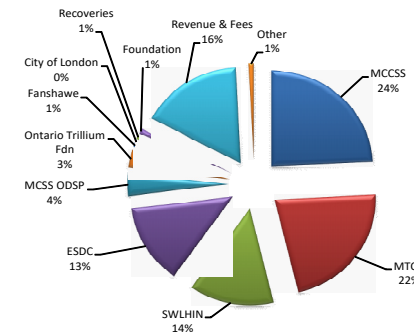
EXPENSES:

| | |
|---------------------|---------------------|
| Salaries & benefits | \$ 3,172,042 |
| Occupancy | 384,304 |
| Operating | 642,642 |
| Amortization | 112,730 |
| Purchased services | 82,630 |
| Administration | 20,708 |
| | <u>\$ 4,415,056</u> |

Excess of Revenue Over Expenses \$ 58,522

2020 Anticipated Funding & Revenues

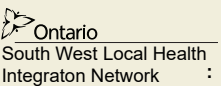
| | |
|----------------------|---------------------|
| MCCSS | \$ 1,103,319 |
| MTCU | 998,633 |
| SWLHIN | 617,921 |
| ESDC | 607,856 |
| MCCSS ODSP | 173,000 |
| Ontario Trillium Fdn | 138,692 |
| Fanshawe | 28,421 |
| City of London | 19,961 |
| Recoveries | 38,000 |
| Foundation | 40,000 |
| Revenue & Fees | 749,234 |
| Other | 35,800 |
| | <u>\$ 4,550,837</u> |



Thank You to Our Major Funders



Adult Education and Ontario Works



Day Break



Pottery, Fitness



Employment and Social Development Canada
GPS



MINISTRY OF CHILDREN, COMMUNITY AND SOCIAL SERVICES

Access Volunteering, Adult Education, Fitness, Social Work, ARTworks, JOBworks, LIFEworks, Pottery



Ministry of Training, Colleges and Universities;

Youth En Route, Employment Support Program, Social Work



Literacy Basics Skills through the Thames Valley District School Board

MESSAGE FROM THE FOUNDATION



It is only through the continued generosity of friends, families and supporters of Hutton House that the Foundation is able to assist with program essentials where program funding gaps exist. Hutton House serves many people in the London community through a variety of programs and the Foundation is very pleased to be able to assist financially where needed. We are so very grateful for our supporters, donors and volunteers, it is through their support that the mandate of the Hutton House Foundation is fulfilled.

On behalf of the Hutton House Foundation Board,
Thank you all for your continued support!

Sincerely,

Dina Silvestro
President

From a participant that is moving to another province:

"The volunteer Access Program has been a positive part of my life. It will be hard to say goodbye and I will miss the program, its staff, and the other volunteers."



The 22nd Annual West Haven Charity Golf Classic for Hutton House was held on Wednesday, 11 July 2018. This is the single largest fundraiser for Hutton House. We raised over \$40,500 towards continued learning and life enhancement programs for persons with disabilities. Our best result ever!

We are very grateful for the wonderful support we received from our golfers, volunteers and many sponsors, especially our Tournament Sponsor, 3M Canada, and our host, West Haven Golf & Country Club.

This is a fun event with a unique format! Golfers competing in 2 person teams play 6 Holes Best Ball, 6 Holes Scramble and 6 Holes Alternate Shot. Our entry fee includes access to the practice facility, lunch, golf and golf cart (shared), a spectacular gourmet dinner, prizes and lots of fun. Last year our Live Auction included such items as a London Knights Package, a Champagne Hot Air Balloon Flight for 2, a Wheel Barrow of Wine, a West Haven Golf Membership Package, and a Gourmet Dinner party for 8 with the food prepared in the winner's home by West Haven's Executive Chef.

This year the 23rd Annual Classic is being held on Wednesday, July 17th. Please consider joining us for some golf, or as a volunteer, or just for the fabulous dinner.

Hutton House FOUNDATION

Foundation Board 2018 - 2019

Dina Silvestro, President
Sue Barnes, Vice President
Ron Mikula, Secretary/Treasurer
David Morrison, Director
Peter Holland, Director



Employment Services

3M Sovereign
Adecco
Airport Inn and Suites
Alice Saddy
AquaFit Physiotherapy Clinic
Aristi Contracting
Bee Clean Building Maintenance
Bellamere Winery And Event Centre
Bill Gosling Outsourcing
Blu Duby
Booch
Budweiser Gardens
Campbell Brothers Movers
Campus Creative
Canadian Security Concepts
Canadian Tire
Chartwell Royalcliff Retirement Home
City of London
City of London Housing Division
Claire's Boutiques
Clintar Groundskeeping Services
Club Demonstrations Services
Columbia Sportswear Canada LP
Community Living London
Concentrix
Conversys Inc.
Courtney Roofing Ltd.
CroBar Consulting Inc
Cross Cultural Learner Centre
Crossings Pub & Eatery
CTC Obstacles
Dairy Queen
Diresco Emergency Repairs
DOH Services
Domclean Limited
Dominion Automobile Association
Donut Cafe
Double Tree By Hilton
DSV Solutions Inc
ECHO Building Maintenance
Janitorial Service
Eglington Cleaners
Emmanuel's Place Cafe
Eva Ruiz Esthetics
Fabricland
Food Basics
Forest Cliff Camp
Glendale Crossing Nursing Home
Goodlife Talbot Village
Goodwill Commercial Solutions
Great Lakes Copper, Inc
Great West Life Assurance Company
GuardaWorld
Habitat for Humanity Re-Store
Highland Country Club
Hillside Church
Home Hardware
Jakemans Maple Products
John Zubick Limited Scrap Metal & Recycling
Kelsey's
King of Pigs
Lastmans Bad Boy
LBF Group
LCBO Warehouse
Leon's Furniture Limited
Logit Research Executed
London Childrens Connection
Lowe's
Lubnow Restoration Inc
Mandarin Restaurant
Market Strategies Inc.
Marshall's Pasta and Bakery
Massage Experts
Masse's No Frills
McCormicks
Medical Priorities
Metro
Michaels Arts & Crafts
Microcad
Mission Services
MLD Solutions
Movati Athletic London North
My Fireplace
No Frills
Oxford Dodge Chrysler Jeep
Papa John's Pizza
Paramed Home Health Care
Paramount Fine Foods
Peggy's Clean Team
People Store Staffing Solutions
Pine Knot Golf and Country Club
Plant Matter Kitchen
Professional Warehouse
Demonstrations
PTS Landscaping
Quality Suites
Ramada Inn London
Real Canadian Superstore, Oakridge
Robinson Solutions
Robs Electric
Root Cellar/ On The Move Organics
Rundle's No Frills
Saint Elizabeth Health Care
Scope Gap Contractors Inc
Simply Delivery
Sobeys Extra
Sofina Foods Inc
Spare Parts Diner
Spartan Nutrition
St. Vincent De Paul
Stanton Bros Limited
Stinson Security Services
Sykes Canada Corporation
Taylor Publishing
The Bradford Group
The London Hunt and Country Club
The PIC Group
The Salvation Army Centre of Hope
The Salvation Army Thrift Store
The Shelley Gautier Para-Sport Foundation
Tim Hortons
Timothys World Coffee
Town Place Suites
Uber

Hutton House Partners

Vectar Marketing
VON Community Support Services
Warehouse Guys
Wendy's Old Fashioned Hamburgers
Wimpys
Williams Fresh Cafe
Woodbridge Farm
Wooded Easter Seals Camp
YMCA Downtown
YOU Made It - Recycling Centre
Zomaron

Access Voluntarism
Beacock Library
Boys and Girls Club of London
Byron Somerset P.S.
Byron Library
Chartwell Chateau Gardens
London
Chelsey Park Retirement
Cherryhill Library
ChildReach Resource Centre
Crouch Library
Eagle Heights Elementary School
Early ON Child & Family Centre London North
Early ON Child & Family Centre Westmount
Early ON Child & Family Centre Whiteoaks
Faith FM
Family Service Thames Valley
Habitat for Humanity Re-Store
Heart & Stroke
Hutton House Learning Centre
London Children's Museum
Masonville Library
Mine 101
Mission Store
Mission Thrift Store
Mount Hope
Oak Park Children's Centre
Parkinson Society of SW Ontario
Regional HIV/AIDS Connection
Salvation Army Centre of Hope
Salvation Army Thrift Store
Sherwood Forest Library
Society of St. Vincent de Paul
St. Joseph's Hospice
Storybook Gardens
Thames Valley Children's Centre
Village of Glendale Crossing
Wilfrid Jury Public School
YMCA - Centre Branch

Ontario Works
Canadian Tire, Wellington Rd
Dominion Automobile Association
Habitat for Humanity
Lowes
Nothers Signs & Recognition
Superstore
YMCA

GPS

Ark Aid Mission
Booch Organic Kombucha
Bud Gardens/ Ovations
Canadian Tire, Wellington Rd
Chil Frozen Yogurt
CNIB
Dominion Automobile Association
East Side Marios
Emmanuel's Place Cafe
Firehouse Subs
Forest of Flowers
Forget Me Not Flowers and More
Habitat for Humanity
Hillside Church of London
Kelsey's
Marshal's Pasta
Masse's No Frills
Mission Store
Old East Grocer
On the Move Organics/London
Brewing Coop
Plant Matter Kitchen
Prospector Frozen Foods
Ramona's Cleaning
Rundle's No Frills
Signature Events
Villa Cornelia
Wharncliffe Home Hardware

JOBworks

3M
Arcane
Booch Organic Kombucha
Canadian Mental Health Association
Coffee News
Diply
Dr. Suwalla
Emmanuel's Cafe
Factory Shoe
Fanshawe College
Farm Boy
Fire Roasted Coffee
Forest City Castings
Forest City Sport and Social Club
Heritage Stair and Railing
Kings Diner
KUVU
London Farmers and Artisans Market
London Waldorf School
MLD Solutions
No Frills
Forest City Castings
Patrick's Beans
PEP Program
Pine Knot Golf and Country Club
Polymershapes
Stone Ridge Inn
Sunnivue
Ungers
Wesley Knox United Church