

Annual Report

Hutton House

April 1st 2021 - March 31st 2022

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April 1st 2021 to March 31st 2022

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Rebranding

Connected Through Community

Hutton House rebranding consists of a refreshed logo, tagline and colors to best represent Hutton House now and moving forward.



Mission

We advocate for and support persons with disabilities through life enhancing programs that focus on each individual's strengths, abilities and interests.

Vision

Persons with disabilities have equal access to participate in their community.

Values

We value diversity, equity, inclusion and full participation in community life.

We value the opportunity to work with other organizations to make the best use of community resources.

We value excellence through competent staff and volunteers.

We value innovation through the expertise of our staff, partners, volunteers and students.

We value a learning culture for skill development and growth.

We value equitable access for people to participate in our services.

Hutton House Association for Adults with Disabilities is a registered charity with over 69 years experience in facilitating the goals and aspirations of adults with disabilities. Within each program offered, individuals may customize their involvement to maximize their own capacity to learn, work, live and participate in the community. In turn, our vision will be realized by building community partnerships and opportunities that strengthen the inclusion of all citizens in society.



Employment Program, Goals Preparation and Skills in session.



Staff dress up for International Day of Pink.

Executive Director



Over the last year we have continued to adapt our programs and services due to needs related to the pandemic. We thank our staff, participants, families, volunteers and contractors for working with us to

ensure the health and wellbeing of all. We continue to offer a hybrid model of services and hope over the coming year we will be able to increase the number of participants attending all of our programs in person. Online programs have enabled us to continue to offer supports and connections and we hope to develop services going forward that include both options - online and in person keeping in mind what works best for participants and their families.

From June to November of 2021 we worked with the Centre for Organizational Effectiveness to develop our 2022 - 2025 Strategic Plan. This included feedback from staff, participants, families, volunteers, funders, Board members and community partners. Information gathered through focus groups, online surveys and meetings all contributed to recommendations that were vital to developing our new Plan. Our new Strategic Plan can be found on our website. We also tweaked our Mission, Vision, Values and Principles to be more concise, giving us clearer direction.

December 8 2021 we achieved our first accreditation status through FOCUS Accreditation for 4 years. We are quite proud of our overall score of 99.48% which is high praise for the dedication of the staff and Board who worked diligently to achieve all of the standards over the past 4 years.

New Committees have also started namely the Diversity, Equity and Inclusion Committee to ensure that our policies, supports and services are equitable, inclusive and respect the needs of each person whether that be staff, participants, volunteers, and/or community partners. Our Participant Advisory Committee will assist us to better reflect the goals and needs of the individuals we support as well as better advocate for persons with disabilities in general. We continue to benefit from the Health and Wellness and Speakers Committees who support our staff with educational, healthy and fun opportunities. The Joint Health and Safety Committee has continued to support us throughout the pandemic providing health and safety training and ensuring we are following safe practices on a daily basis. A 70th Anniversary Committee has been started to commemorate our 70th Anniversary in October 2022. Stay tuned for further announcements and events to recognize this milestone.

We thank the Hutton House Foundation for supporting us to replace the floor in the pottery studio, paint the basement at the Main Building and Day Break space, replace an automatic door into the pottery studio, purchase IT equipment, and chairs. Their ongoing support assists us to address needs not covered by our funders.

The Patch, an urban agriculture project located

in Cavendish Park that received funding from the London Community Foundation is well under way to provide opportunities for individuals to grow food, assist with training employment skills and provide leisure and volunteer opportunities. The Medavie Health Foundation also provided funding towards our urban agriculture projects supporting the use of growing towers and providing an employment opportunity for a participant. The produce from the tower gardens have been shared with the community to provide opportunities for individuals to grow food, assist with training employment skills and provide leisure and volunteer opportunities. The produce from the tower gardens have been shared with community agencies such as YOU, Growing Chefs, Anova, the London Food Bank and Indwell and will also be receiving produce going forward. The Patch is located at 136 Cavendish Crescent and we look forward to growing good things with the Cavendish Park neighbourhood to share with the community.

Back on Track started April 2021 offering employment supports to individuals 18 years of age and older who are unemployed and looking for supports in returning to work. This includes 2 weeks of in class training, wrap around supports and supports for mental health.

Participants also gain work experience through a 10 week 30 hour per week work opportunity. Due to the success of the participants the program was renewed for another year! Despite the employment situation created by the pandemic, our employment

services programs - Employment Support Program(ESP), Goals, Preparation, Skills(GPS) and Youth En Route(YER) and JOBworks continued to support individuals to develop skills and find meaningful employment.

As we move into 2022 we look forward to celebrating our 70th Anniversary with everyone and continuing to grow our services into the community. We will be working with our employment services funders and MCCSS as they provide guidance on transforming services across the province to ensure everyone receives the supports they need to succeed. Thank you to the Board of Directors who have continued to meet online, monitoring our financial situation throughout the pandemic and ensuring we have the resources needed to offer unique and high quality services to the London and area community.

Finally thank you to all staff, volunteers and students. You make Hutton House unique by offering your skills, your care and compassion for the work you do to help others achieve their goals and dreams.

Jeanette Dutot

Employee Service Awards

Thank you to all staff for their ongoing commitment to providing excellent customer service. The following staff are recognized for their dedicated years of service.



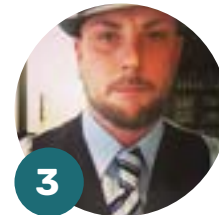
Emily Bailey



Madison Bush



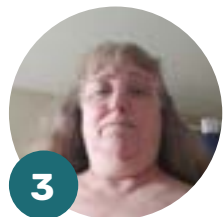
Emma Gray



Scott Fisher



Jeremy McCall



Rosemary Mills



Nathan Radley



Lani Saarkoppel



Jordan Scott



Chris Kulbaba



Ben Mills



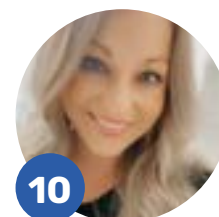
Kate Minnick



Lexi Sherriff



Theresa Van



Crystal Hawkins



Liz Nicholas



Jim Belton



Carmen Quinlan



Sherri Hartman



Jeanette Dutot

Meet our Staff

Leadership Team

Jeanette Dutot - Executive Director
 Shakil Popatiya - Manager of Community Services
 Karen Steinmann - Manager of Employment & Training
 Joan Luchanko - Finance Manager

Administration

Lori Bardy - Marketing and Information Technology Assistant
 Malcolm Noel - Network and System Administrator
 Sarah Lucas - Accounting Clerk
 Sarah McRae - Intake Specialist
 Sherri Hartman - Human Resources Generalist
 Lori Francis - Administrative Assistant

Custodian

Jose Zambrano

Fund Development

Jim Belton - Events Coordinator

Access Voluntarism

Jennifer Bate - Coordinator
 Nevzeta Velagic
 Liz Nicholas
 Lani Saarkoppel

Volunteer Services

Roberta Derikx - Volunteer Coordinator

Adult Education

Heather Jeffery - Coordinator
 Valerie Kerr
 Lani Saarkoppel
 Abigail Reid

ARTworks/Fitness

Kate Minnick - Coordinator
 Bob Wallace
 Eunice Bretherton
 Theresa Van
 Jordan Scott
 Tami Clark
 Barbara Stewart

LIFEworks

Ben Mills
 Kaitlyn Green
 Rachel Vandenberg

Day Break

Carmen Quinlan - Coordinator
 Dorothy Smith
 Liz Nicholas
 Jennifer Blane
 Emmalynn Gray
 Nevzeta Velagic
 Kaitlyn Green
 Nabeeha Rizvi
 Nicole Misikowetz
 Naroz Abbas
 Lori Bardy
 Ana Maria Henao

Employment Services

Kim Neable - Coordinator
 Emily Off - Coordinator
 Mallic Stephen - Coordinator
 Joe Gansevles - Coordinator

Employment Support Program (ESP)

Gordon Fansher
 Antonio Anaya
 Emily Bailey
 John McCracken
 Lindsey Runhart
 Junior-Vap Phillips

JOBworks (JW)

Nathan Radley
 Andrew Smith

PATCH

Jordan Buck
 Sara Albers

Goals, Preparation, Skills (GPS)

Crystal Hawkins
 Lexi Sherriff
 Scott Fisher
 Chris Kulbaba
 Shaneen Duffield

Youth En Route (YER)

Gordon Fansher
 Justin Paisley
 Jeremy McCall
 Mallic Stephen
 Freeha Bhatti

Marketing & Communication

Natasha Adler

Social Work

Lisa Havens - Social Worker

Passport

Sarah McRae - Team Lead
 James Edwards
 Dana Pfaff
 Chris Kulbaba
 Jeremy McCall
 Carolyn Gray
 Dorothy Smith

Pottery Studio

Eunice Bretherton
 Jordan Scott

Back on Track (BOT)

Jeremy McCall
 Chris Kulbaba
 Shaneen Duffield

Hutton House at the Market

Madison Bush
 Rosemary Mills

Our Funders

Hutton House appreciates the support provided by the following funders. Thank you for your ongoing support to enable us to assist members of the community to achieve their goals and aspirations.



YER | ESP | BOT

Ministry of Labour, Training & Skills Development



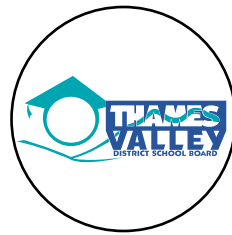
GPS

Employment and Social Development Canada



Daybreak

Home and Community Care Support Services Southwest



Adult Literacy

Literacy Basics Skills through the Thames Valley District School Board



Access Volunteering, Adult Education, Fitness, Social Work, ARTworks, JOBworks, LIFEworks, Pottery

Ministry of Children, Community and Social Services

Grants allow Hutton House to expand and pilot new services which enables us to be innovative and responsive to community needs. Funding from the following organizations meant our creative ideas could become a reality.



The PATCH

London Community Foundation - Community Vitality Grant



Pottery

Ontario Trillium Foundation



All Programs

Hutton House Foundation



Nathan's Urban Farm

Medavie Health Foundation



The PATCH

Canadian Foundations Canada - Healthy Communities Grant



Focus Accreditation

Hutton House achieved its first four-year Accreditation for 2022- 2025 with FOCUS Accreditation on December 8, 2021. Focus Accreditation is"an accreditation program with standards and processes that reflected sector best practices as well as Canadian expectations and values. The FOCUS Quality Improvement and Accreditation Program provides organizations with a comprehensive system that helps improve organizational culture and practices in meaningful ways, with a focus on:

- Results for people who use community-based human services
- Achieving organizational excellence through a culture of learning
- Community development and meaningful stakeholder engagement



Shakil with LIFEworks participants with the FOCUS certificate.

This journey began 4 years ago when staff formed committees to address the requirements within the 125 standards within 12 Domains. All of our documents were submitted in February 2020 but then the pandemic delayed our validation with FOCUS until October 2021. The Domains cover:

Person Directed Services (Domains 1- 4): Ethical Practices, Rights and Responsibilities; Planning and Achieving Outcomes; Communication; and Accessibility

Effective Governance & Leadership (Domains 5-7): Governance and Leadership, Financial Management, and Risk Management

A Learning Culture (Domains 8-10): Organizational Learning and Improvement; Human Resources; and Relationships, Partnerships and Community Connections

Health Safety & Wellness (Domain 11)

Service Specific Standards—Services Outside the Home (SOH)

Thanks to all the hard work of staff and the Board of Directors, Hutton House achieved a score of 99.48 %!! Our Validation Report indicated 7 standards to improve on and going forward we are required to maintain the standards, work on the recommendations and provide an annual progress report.

Hutton House achieved a score of 99.48 %!!



Message from the Foundation



It is with an incredible amount of gratitude that I write this message this year. The support The Hutton House Foundation continues to receive from golfers to sponsors to

volunteers to employees to family and friends is wonderful. The 2021 Golf Tournament, although partially rained out, still returned a great day for everyone. We are thankful for the support the Foundation continues to receive from all involved. The Foundation continues to

support the participants, staff and programs at Hutton House through the generosity of our donors. We have been presented with many challenges over the past couple of years and hope to be back to some normalcy this year. On behalf of the Hutton House Foundation Board, thank you to all for your continued support. Wishing everyone a healthy summer.

Dina Silvestro

Meet the Members of the Foundation

- Dina Silvestro, President
- Sue Barnes, Vice President
- Ron Mikula, Secretary/Treasurer
- Jean Knight, Director
- David Morrison, Director
- Peter Holland, Director

Meet the Board of Directors

- Claudia Bayona, President
- Jon Lavkulich, Vice President
- Duncan McLean, Treasurer
- Tilda King, Director
- Eric Riley, Director
- Bryan Smits, Director
- Nelson Rodrigues, Director
- Bill Mills, Director
- Kris Nyhout, Director
- Troy Townsend, Director
- Jill Craven, Director
- Madison Blackwell, Auxillary Board Participant

Message from the Board of Directors



As we think back over our 2021/2022 experiences at Hutton House, we have many reasons to smile. This year marked the final year of Hutton House's Strategic Plan. Despite being in the midst of

an ongoing pandemic, Hutton House's Senior Leadership team and Board of Directors were determined to set our next course forward. Hutton House employees, participants, families and funding partners were engaged virtually to help create a refreshed Strategic Plan for our organization. As such, a new three-year plan was crafted, which sets out priorities and directions for 2022 through 2025. Additionally, Hutton House received near perfect scores and became accredited with Focus to improve the quality of our services. As if these two great achievements weren't enough, Hutton House managed to continue to serve participants through innovative and creative ways. Although we are still living through the different phases of the pandemic, the Hutton House staff have been our greatest asset! Staff and participants have shown a great ability to remain flexible and to be willing to explore new ways of doing business. In the process of surviving the pandemic, we have found ways to shine! As we look ahead, we have many storms to weather still, be it due to

the aftermath of the pandemic, transformation of service delivery models, or the needs of the community. One thing is for sure, Hutton House is ready and willing to step in and advocate for our participants. We are prepared to use our innovation and resourcefulness to meet the needs of those that need our help. These are reasons to smile. I am proud of my membership at Hutton House and my association with all the staff and participants.

I am especially grateful for the leadership of our Executive Director, Jeanette Dutot. She leads with her heart and soul. She is always willing to talk things through well past the end of her day. Jeanette once again rose to the many challenges with her characteristic easy manner and deep curiosity. She is an example to us all and we are very fortunate to have her cool-headed approach and easy laughter at the lead. On behalf of the Hutton House Board of Directors, I want to extend my heartfelt thanks to all our supporters, funders, and amazing staff, volunteers and participants! Let's continue to smile and do it all again next year!

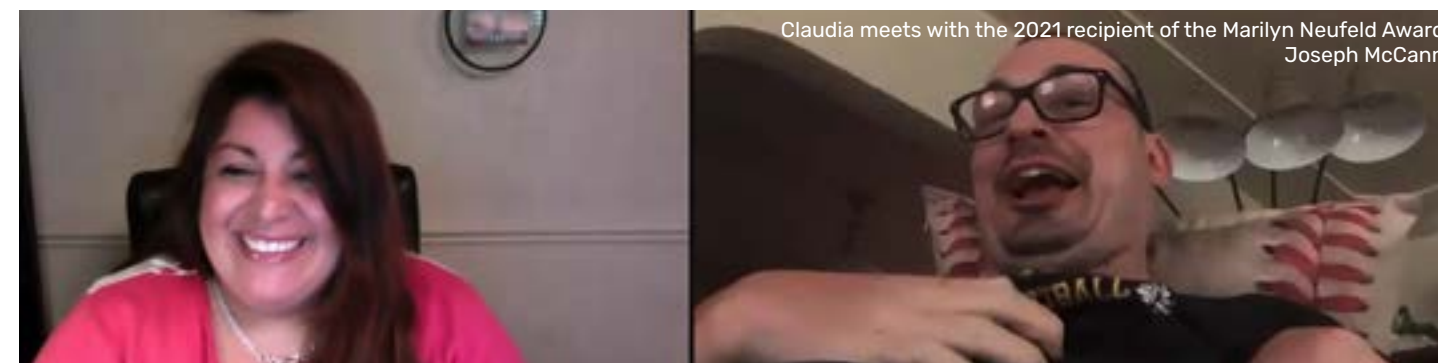
Claudia L. Bayona



LIFEworks participants work on a sign for the PATCH.

Board Service Awards

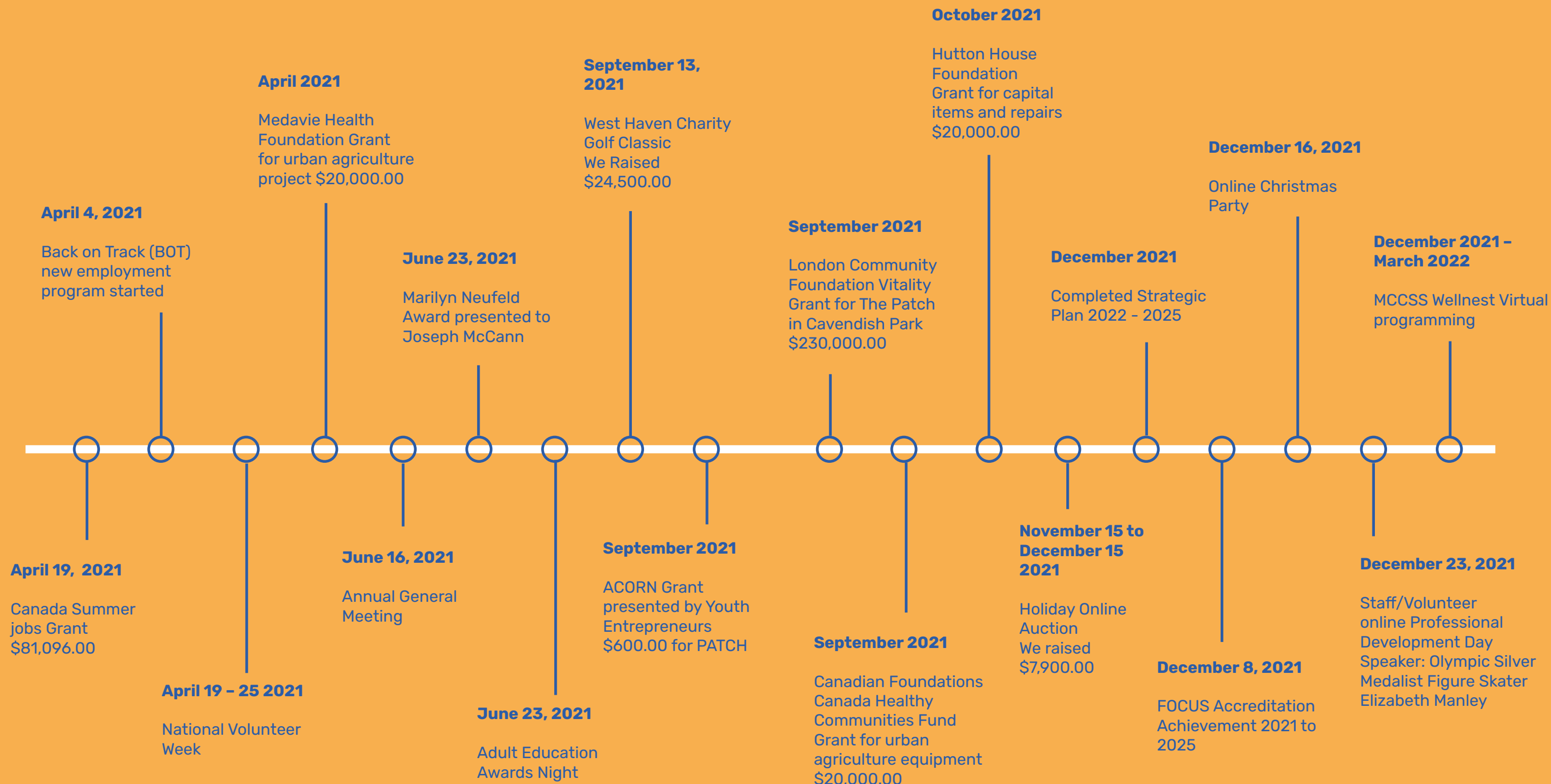
- 3 Nelson Rodrigues
- 5 Tilda King
- 5 Bryan Smits
- 5 Jon Lavkulich



Claudia meets with the 2021 recipient of the Marilyn Neufeld Award, Joseph McCann.

Highlights

April 1, 2021 – March 31, 2022



Event Highlights

Golf Tournament

Monday September 13, 2021

The 25th Annual West Haven Charity Golf Classic for Hutton House was held on Monday, 13 September 2021. Despite the Pandemic Challenge,

we had 72 registered golfers in attendance and were able to raise over \$24,500 for our continued learning and life enhancement programs for persons with disabilities.

For the first time Mother Nature's tears came down so hard that we had to pull all golfers into the Club house to stay dry. Thus the golfers only played between 8 and 11 holes on the day. Dinner was moved forward and the live auction was conducted during the fabulous meal.

Our live auction included a West Haven Golf Event Package for 12 with carts followed by a 3 course dinner with wine, a Champagne Hot Air Balloon Flight for 2 and a West Haven Gourmet Dinner party for 8 at West Haven prepared by the club's Executive Chef.

Unfortunately, due to COVID, we were unable to conduct our annual golf silent auction again this year. The golf tournament is the single largest fundraiser for Hutton House.

We are very grateful for the wonderful support we received from our golfers, volunteers and many sponsors, especially our host, West Haven Golf & Country Club. This is a fun event with a unique format! Golfers competing in 2 person teams play 6 Holes Best Ball, 6 Holes Scramble and 6 Holes Alternate Shot. Our entry fee includes access to the practice facility, lunch, golf and golf cart (shared), a spectacular gourmet dinner, prizes and lots of fun.

This year the 26th Annual Classic will be held on Monday, 12 September. Please consider joining us for some golf, or as a volunteer, or just for the fabulous dinner.



Golf tournament volunteers and Hutton House Staff, 2021

Volunteer Week

April 24 to April 30, 2022

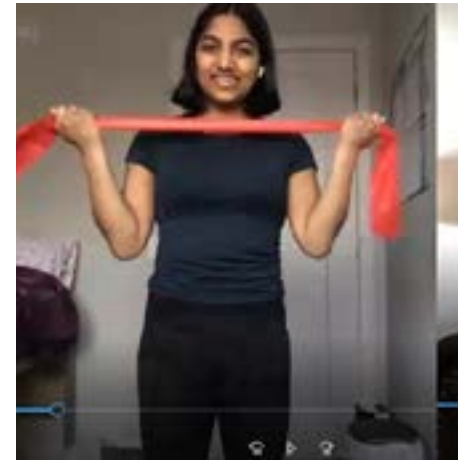
This year's theme for National Volunteer Week was,

"Volunteering is Empathy In Action".

We explored the theme by creating a video of our volunteers describing how empathy has been reflected in their volunteer experiences, and profiled volunteers that have used their strengths and skills in new ways to help others over the past year. It was gratifying to hear our volunteers give many positive, powerful and heart-warming responses when they were asked to describe what it feels like to volunteer for Hutton House! The rewards are truly mutual, as we all benefit at Hutton House when individuals reach out with empathy to share their time and unique skills to help others. As we evolve with virtual and in-person programs and develop new volunteer roles, we know our volunteers will be instrumental in our future growth. We couldn't do it without them!

Thanks to all of our volunteers

for their enduring support! Looking forward to continuing this incredible journey along with them!



A big thank you to our volunteers, 2021.

Online Auction

November 15 to December 15, 2021

A BIG THANK YOU!! to everyone who participated in our 2nd Annual Holiday Season Online Auction!

This year 59 sponsors provided a total of 85 items and we raised over \$7,900.

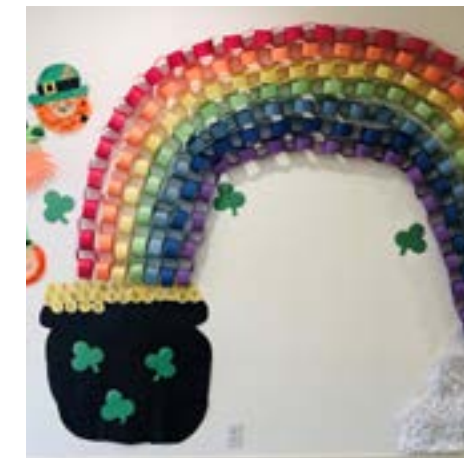
This wouldn't be possible without the support of our wonderful bidders and very generous sponsors. All in support of Hutton House programs for our fantastic participants. Items included unique furniture items, cordless leaf blower, an assortment of clothing, overnight hotel stays, gift cards and baskets of food goodies, vehicle weekend rental, golf packages, etc. plus Hutton House pottery!

Wellnest

December 2021 to March 2022

MCCSS Mental Health Strategy allowed us to offer free virtual programming which we called **"The Wellnest"** to enhance resiliency and wellness.

A variety of staff and community instructors offered yoga, mindfulness, song writing, cooking, dance, fitness, gardening, arts and crafts, book club and caregiver connection classes for participants and caregivers. A caregiver Facebook page was developed through this grant last year and continues to provide information and resources to families and caregivers. Classes were promoted throughout south western Ontario helping us to reach participants from communities beyond London Middlesex. Thank you to MCCSS for their support again this year and expanding it to 4 months.



Daybreak wall art, updated monthly.



Pottery student working on a mug.

Holiday Party

December 16, 2021

The Holiday Online party was a **great success again this year with over 100 people.**



Holiday Card Contest Submissions, 2021.

The party included holiday warm up exercises with Tami, a craft, games, a dance party and door prizes. It was great fun and wonderful to see so many people in the holiday spirit!

Treasurer's Report



I am pleased to formally present the Treasurer's Report on the financial results for the year ending March 31, 2022 for Hutton House Association for Adults with Disabilities (the Association).

It was another challenging year for the Association navigating through continued health measures in place. Like many other organizations, this has led to changes in the way the Association provides services to the community and has impacted us financially, particularly with the fee-for-service revenue source. For the year fiscal 2022, we are down approximately \$0.4m in fee-for-service compared to pre-COVID levels in fiscal 2020. Government funding has almost returned to pre-COVID levels at \$3.7m (2021 - \$3.2m, 2020 - \$3.9m) and the team has diligently managed our expenditures accordingly, ending with overall expenses of \$4.7m (2021 - \$4.1m, 2020 - \$5.0m). The Association ended the year with a nominal deficit for the year, reflecting

careful budgeting and expense control. The Association is in good health from a liquidity perspective with total cash and short-term investment balance of \$1.2m at year-end (2021 - \$1.1m, 2020 - \$0.9m) and positive working capital of \$0.9m (2021 - \$0.9m, 2020 - \$0.9m).

The team is looking forward optimistically for the upcoming year, with government funding commitments in place of \$4.0m for fiscal 2023. The financial statements for the year ending March 31, 2022 have been audited by Ford Keast LLP and are available upon request. On behalf of the Finance Committee for the Association, I would like to thank our funders and sponsors for your continued support and our finance team for their efforts in navigating through a year of uncharted territory.

Duncan McLean

Retirement



Shakil Popatiya

Shakil began working at Hutton House in the employment programs in 2007 as a Job Developer, in 2010 as an Employment Specialist/Case Manager and in 2012 as the GPS Coordinator. In 2016 Shakil became the Manager of Community Services which covered a broad range of responsibilities including ARTworks, pottery, fitness, LIFEworks, Daybreak, facilities, Social Work and students. Shakil could always be counted on to be a compassionate and caring listener for staff, participants and families. His attitude was always enthusiastic, upbeat and fun loving and focused on how he could help. No task was ever too big that Shakil didn't jump in and enthusiastically help in any way he could. Shakil was always looking for ways to improve and grow our services for both staff and participants, fostering many positive community partnerships. He made significant contributions to the work we do at Hutton House and will be dearly missed by all. We wish Shakil all the best in his retirement and look forward to hearing about his future adventures.

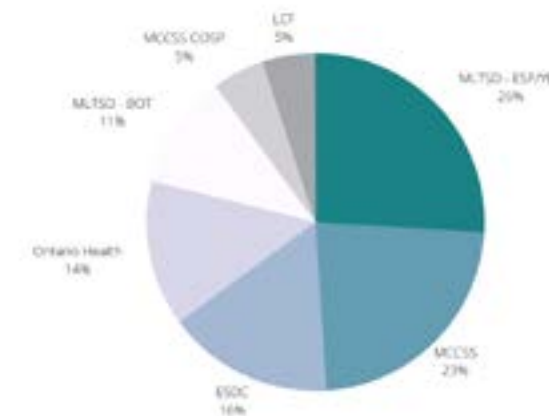
Finance Report

REVENUE:	
Government funding	\$3,773,874
Fee for service	472,840
Foundation funding	203,172
Amortization of deferred contributions	111,245
Operations	78,855
Miscellaneous	37,472
Interest	6,787
Donations and grants	1,510
Government assistance	3,955
Distribution from Hutton House Foundation	15,124
	\$4,704,834

EXPENSES:	
Salaries and benefits	\$3,287,895
Operating	863,600
Occupancy	390,231
Amortization	140,814
Purchased services	20,008
Administration	4,091
	\$4,706,639
Excess of Expenses Over Revenue	-\$1,805

2023 Anticipated Government Funding & Foundation Revenues

MLTSD - ESP/YER	1,103,633.00
MCCSS	970,981.00
ESDC	704,744.00
Ontario Health	617,921.00
MLTSD - BOT	453,114.00
MCCSS ODSP	214,000.00
London Community Foundation	200,000.00
Hutton House Foundation	20,000.00



The lock is handed off to Hutton House at the Cavandish works yard.



LIFEworks participants in class.

Our Employer Partners

ESP

Accela Staff Incorporated
 Advance Draining Systems Canada
 Airport Hyundai
 Allied Universal Security
 Apex Property Management
 Ark Aid
 Automobile Washing Inc
 Bayshore Home Health
 Bill Gosling Outsourcing
 BMW London
 Bosco and Roxys
 Boston Pizza
 Burger King
 Canadian Tire
 CAUSEWORX
 Chelsey Park Long Term Care
 Coca Cola
 Collins Formal Wear
 Columbia Sportswear Co.
 Dominion Automobile Association (DAA)
 Duramed
 Dykstra Trucking
 East Side Mario's
 EHS Zone
 Elan Dance Studio
 Eleven Sixty Bar and Grill
 Enerzone Heat Pumps Inc
 Family Services Thames Valley
 Fanshawe College
 FCT
 Federal Public Sector Youth Internship Program
 Food Fund
 Forest City Landscaping
 Formet Industries
 Four Points by Sheraton
 GDI Facility Services
 George Auto Wreckers
 Goodlife Fitness
 Goodlife Kids Foundation
 Greenhouse Academy
 Happy House Cleaning Experts
 HVM Canada
 Home Instead
 Jeves Pet Care and Cleaning
 Jiffy Lube
 Jude Henry Creations
 Just Junk
 JYSK
 Kelseys

LEADS

Literacy Link South Central
 Loblaws Supermarkets Limited
 London Hospital Linen Service
 London Waldorf School
 Manor Village Retirement Home
 Massage Addict
 Masse's NoFrills
 Meadow Park Retirement Lodge
 Meridian Spine and Joint
 Physiotherapy
 Metro
 Michael's On The Thames
 Mission Store
 MPS Cleaning Services
 New Canadian Auto Centre
 Northern Commerce
 Northern Star Construction and Renovation Ltd.
 Provincial Glass and Mirror
 Qdoba Mexican Grill
 Remark Fresh Markets
 Root Cellar/ On The Move Organics
 Royal Containers
 Sensi
 Shoppers Drug Mart
 Source for Sports
 South London Neighborhood Resource Centre
 Starbucks
 Start.ca
 Stats Canada
 TD Bank
 The Body Shop
 The Bradford Group
 Timber & Stone Design
 Triple Jay Contracting
 Tutorax
 United Muffler Corporation
 UPS (United Parcel Service)
 Valu Mart
 Walmart
 Warehouse Guys
 Windermere On The Mount
 YMCA

YER

3M Canada
 Allied Universal Security
 Ark Aid
 Chil Frozen Yogurt
 East Side Mario's

Forget Me Not Flowers
 Four Points by Sheraton
 GDM Cleaning Services
 Glen Cairn Community Resource Centre
 Goodlife Talbot Village
 Happy House Cleaning Experts
 Hyland Cinema
 Livefit Foods
 London Brewing Co-op
 Medical Priorities
 Mission Store
 Paradigm Spirits Company
 Reforest London
 Root Cellar/ On The Move Organics
 Secrets of Radar Museum
 The Beer Store
 The Salvation Army Thrift Store
 TMJ Sleep Therapy Clinic
 Triple Jay Contracting
 Us3 Staffing
 Valu Mart
 Village of Glendale Crossing
 Wendy's Masonville
 Western Fair Association
 Youth for Christ

Goals, Preparation, Skills

Chil Frozen Yogert
 Forget Me Not Flowers and More
 On the Move Organics
 London Brewing Coop
 Mission Services Store
 Kelsey's
 DAA
 Habitat for Humanity
 Art East
 Greenhouse Academy
 Slyfox Web Design and Marketing
 Better than new renovations
 Elizabeth Noel
 Live Fit
 Play Away
 Glen Cairn Community Resource Center
 Simcona
 Sittaj Creations
 Simply Kids
 Rtraction
 Western Fair Association
 Youth For Christ

Thank you to the following employers for providing support to our Employment Services program participants:

Sport Travel
 Collins Formal Wear
 East Side Mario's
 Paradigm Spirits Co.
 Medical Priorities
 Life Spin
 Reforest London
 Eleven Sixty Bar and Grill
 Marshall's Pasta
 Secrets of Radar Museum
 Residence Inn
 Microcad Computers
 Crosby Landscaping

The list of other community supports we use includes:

YOU housing supports
 Western University Law program
 Daya Counselling Centre
 Family Services Thames Valley counselling services
 Reach Out
 Student assistance from Fanshawe College and Western University
 Mindful Mike
 London Health Sciences
 Fanshawe College- Addictions and Mental Health program

JOBworks

3M Canada
 Ark Aid
 Beltempo Stables
 Boston Pizza
 Budweiser Gardens
 Canadian Tire
 Coffee News
 Craft Property Management
 Dominion Automobile Association (DAA)
 Echo Power Equipment
 Forest City Sport and Social Club
 Goodlife Corporate Office
 Goodlife Fitness
 Goodlife Kids Foundation
 Goodlife Talbot Village
 Just Junk
 Kelseys
 Kings College
 London Brewing Coop
 London Flooring Company
 Meadow Park Nursing Home

Northern Star Construction and Renovation Ltd.
 Qdoba Mexican Grill
 Root Cellar/ On The Move Organics
 Rooted Creations
 Starbucks
 Tutorax
 Us3 Staffing
 Western Fair Association

Back On Track

Advance Draining Systems Canada
 BMW London
 Canada Life
 Canadian Tire
 Coca Cola
 Coffee News
 Coulter's Pharmacy
 Crosby Landscape
 Dominion Automobile Association (DAA)
 Federal Public Sector Youth Internship Program
 Forest City Sport and Social Club
 Four Points by Sheraton
 HVM Canada
 Just Junk
 Loblaws Supermarkets Limited
 London Waldorf School
 Manpower
 Masse's No Frills
 Northern Star Construction and Renovation Ltd.
 Remark Fresh Markets
 Royal Containers
 Sanitation Co
 Siskinds The Law Firm
 SlyFox Digital Marketing
 Source for Sports
 Start.ca
 Valu Mart

Thank you to the following volunteer placement sites for providing support to our Access Voluntarism program participants:

Faith FM
 Salvation Army Centre of Hope
 Salvation Army Thrift Store
 Mission Thrift Store – North
 Mission Thrift Store – South
 St Joseph Hospice
 Mission Store
 Habitat ReStore – Adelaide
 Habitat ReStore – Oxford St
 Mine 101
 London Children's Museum
 St Joseph Health Care – Mount Hope

Minutes of the Annual General Meeting

HUTTON HOUSE
ASSOCIATION FOR ADULTS
WITH DISABILITIES

June 16, 2021

Call to Order

The meeting was called to order at 4:09pm by President Claudia Bayona, who welcomed 68 attendees on behalf of the Board of Directors. The meeting was held virtually through Zoom and a quorum was confirmed.

Motion: Approval of the Minutes of the Annual Meeting of July 8, 2020.

First: Tilda King

Second: Bill Mills

Motion: Carried

Treasurer Duncan McLean provided comments as provided in the AGM report.

Motion: To accept the Financial Statements as audited by Ford Keast LLP for the year ending March 31, 2021.

First: Duncan McLean

Second: Jon Lavkulich

Motion: Carried

Motion: Appointment of Ford Keast LLP as auditor for the year ending 2022.

First: Duncan McLean

Second: Bill Mills

Motion: Carried

Motion: That (i) the amended By-law No. 1 as approved by the Board of Directors at the Board meeting held on May 19, 2021 is hereby approved by the voting members, and (ii) the President of the Board is authorized to sign such amended By-law No. 1 on behalf of the Members as evidence of the Members approval of such amended By-law No. 1.

First: Bryan Smits

Second: Kris Nyhout

Motion: Carried

Ratification of Acts of the Board

Motion: Be it resolved that all by-laws, resolutions, contracts, acts, proceedings and payments of the Board of Directors and of the officers of the Association enacted, made, done or taken since the last Annual General Meeting of members of the Association be and the same are hereby approved, ratified, sanctioned and confirmed.

First: Jon Lavkulich

Second: Wendy McGowan

Motion: Carried

Nomination Report for Members of the Board of Directors

Beginning the first year of a 2 year term are: Claudia Bayona, Tilda King, Bryan Smits, Jon Lavkulich, Nelson Rodrigues, Kris Nyhout, Troy Townsend and Duncan McLean.

Beginning the second year of a 2 year term are: Eric Riley and Bill Mills.

Beginning a one year term as an Auxiliary Board Participant is Madison Blackwell.

Motion: That the recommendations within the Nomination Report, as presented, be adopted.

First: Tilda King

Second: Bryan Smits

Motion: Carried

Presentation of the Board of Directors Service Awards

The following Board members were recognized for their years of service:

5 Years of Service

Julie Watson

3 Years of Service

Tilda King

Bryan Smits

Wendy McGowan

Presentation of the Staff Years of Service Awards

20 Years of Service:

Heather Jeffery

Nevzeta Velagic

10 Years of Service:

Kim Neable

Joe Gansevles

Sarah McRae

Antonio Anaya

Jennifer Elrick

5 Years:

Mallic Stephen

Jose Zambrano

Rachel Vandenberg

Joan Luchanko

3 Years:

Sarah Lucas

Charlene Judge

Valerie Kerr

Asha Supaul

Nicole Misikowetz

Nabeeha Rizvi

Dana Pfaff

Other Business

Claudia extended thanks to all staff and Board members for all of their hard work over the last year and going above and beyond during the pandemic. She gave a special thanks to Jeanette Dutot for her valued leadership during these unprecedented times.

Motion: Adjournment of the Meeting at 5:22pm

First: Tilda King

Second: Jon Lavkulich

Motion: Carried

Let's Connect

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Hutton House Day Break

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